BL 07-26
2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
DEPARTMENTAL REQUEST
(WHOLE DOLLARS)

Attachment 1

(WHOLE DOLLARD)				Department.				
	- A -	- B -	- C -	- D -	-E-	-F-	- G -	_
			(A X B)		(C - D)		(E + F)	
				Current Year 20	007-08			ĺ
	Personnel		Amount of	Salary Savings ^{a/}		Staff Benefits ^{b/}		İ
<u>Description</u>	Years	Adjustment	Change	Savings	Net Increase	Benefits	Total Cost	1 !
4							_	ı
1. Health Benefits Adjustment ^{c/}	n/a	n/a	n/a	n/a	n/a	0	0	-
Miscellaneous and Special Salary Adjustments ^{d/}	n/a	various	0	0	0	0	0	
SUBTOTAL/ 2007-08					0	0	0	1
3. Interagency Agreements e/							0	
CURRENT YEAR TOTAL (2007-08):							0	I
, ,			General	Special	Nongov't	Reimburse-		ı
Fund Split ^{g/}			Fund	Fund	Cost Fund	ments	Total	1
2007-08 Total/By Fund Class:							0	l
								_
	- A -	- B -	- C -	- D -	-E-	-F-	- G -	
			(A X B)		(C - D)		(E + F)	
				Budget Year 20	008-09			İ
	Personnel		Amount of	Salary		Staff		
<u>Description</u>	Years	Adjustment	Change	Savings ^{a/}	Net Increase	Benefits ^{b/}	Total Cost	1
1. Health Benefits Adjustment [⊲]	n/a	n/a	n/a	n/a	n/a	0	0	
Miscellaneous and Special Salary Adjustments d/	n/a	various	0	0	0	0	0	

Org Code:

Denartment:

Attach supporting schedules to reflect all calculations.

- a/ Departments are to use the 2007-08 budgeted salary savings rates included in the first pass of the 2008-09 Budget Galley.
- b/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions) for Miscellaneous and Special Salary Adjustments. Each department must use the employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are contained in Budget Letter 07-20. The total adjustment for health benefits must be reflected under "Staff Benefits."

General

Fund

Special

Fund

Nongov't

Cost Fund

Reimburse-

ments

- c/ Enter the departmental total for current and budget years from Attachments 5 "Health Benefit Adjustment Worksheet."
- d/ These amounts must tie to the totals reflected on Attachment 4.
- e/ These amounts must tie to the totals reflected in Column G of Attachment 6.
- f/ Refer to the Uniform Codes Manual, Numerical Fund Listing (http://www.dof.ca.gov/html/calstars/ucm/20fundnum.pdf), to determine the correct classification of a fund. Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds and identify Reimbursements separately.

SUBTOTAL/ 2008-09

3. Interagency Agreements e/

Fund Split f/

BUDGET YEAR TOTAL (2008-09):

2008-09 Total/By Fund Class:

Total

Unit

Number	Union	Description		
1	Service Employees International Union (SEIU)	Professional, Administrative, Financial and Staff Services		
2	California Attorneys, Admin Law Judges & Hearing Officers in State Employment (CASE)	Attorneys and Hearing Officers		
3	Service Employees International Union (SEIU)	Education and Library		
4	Service Employees International Union (SEIU)	Office and Allied		
5	California Association of Highway Patrolmen (CAHP)	Highway Patrol		
6	California Correctional Peace Officers Association (CCPOA)	Corrections		
7	California Statewide Law Enforcement Association (CSLEA)	Protective Services and Public Safety		
8	California Department of Forestry Firefighters (CDF Firefighters)	Firefighters		
9	Professional Engineers in California Government (PECG)	Professional Engineers		
10	California Association of Professional Scientists (CAPS)	Professional Scientific		
11	Service Employees International Union (SEIU)	Engineering and Scientific Technicians		
12	International Union of Operating Engineers (IUOE)	Craft and Maintenance		
13	International Union of Operating Engineers (IUOE)	Stationary Engineers		
14	Service Employees International Union (SEIU)	Printing Trades		
15	Service Employees International Union (SEIU)	Allied Services		
16	Union of American Physicians and Dentists (UAPD)	Physician, Dentist and Podiatrists		
17	Service Employees International Union (SEIU)	Registered Nurses		
18	California Association of Psychiatric Technicians (CAPT)	Psychiatric Technicians		
19	American Federation of State, County and Municipal Employees (AFSCME)	Health and Social Services / Professional		
20	Service Employees International Union (SEIU)	Medical and Social Services		
21	Service Employees International Union (SEIU)	Educational Consultant and Library		

2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET LIST OF ELIGIBLE ADJUSTMENTS (WHOLE DOLLARS)

2007-08 ADJUSTMENTS

Mumber Methificating (Cillis Class Code Description Date Dat		Collective					
R01, R04, R10, R11, R12, R13, R14, R15, R16, R17, R19, R20, L1 R21, R15, R16, R17, R19, R20, R20, R33, S03, M03 ALL less Attachment 3a 3,4% GSI 71/12007 Multiply base pay by 3.4% for 12 mos 07-34, 07-35 3 R03, S03, M03 ALL less Attachment 3a 5.0% step 11/12008 Multiply 3.4% base pay by 5.0% by qualified employee (EE) for 6 rnor released yet 5 R05, S05, M05 ALL 6.1% GSI 71/12008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1 R07, S07, C07, M07 ALL less Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34 (07-35 10, R07, S07, C07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 10, R07, S07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 11, R07, S07, C07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 11, R07, S07, C07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 11, R07, S07, C07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 11, R07, S07, C07, M07 See Attachment 3a 5.0% step at max 71/12007 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 12 R09, S09, M09, C09 See Attachment 3a 5.0% step at max 11/12008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 12 R09, S09, M09, C09 See Attachment 3a 5.0% step at max 11/12008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 14 R01, R01, R01, R01, R01, R01, R01, R01,	-	• •	0. 0.1	.		0007 00 4 11 4	•
R12, R13, R14, R15, R16, R17, R19, R20, ALL increase (GSI) 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-34 07-35 3 R03, S03, M03 ALL less Attachment 3a 3.4% GSI 7/1/2007 Multiply base pay by 5.0% by qualified EEI for 12 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EEI for 12 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply base pay by 5.0% by qualified EEI for 6 mos not released yet 1/1/2008 Multiply 5.0% by qualified EEI for 1/1/2008 Multiply 5.0% by qualified EEI for 1/2 mos 0.7-34, 07-35 7 R07, S07, M07 See Attachment 3c 3.4% GSI 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 1/2 mos 0.7-34, 07-35 8 R07, S07, M07 See Attachment 3e 5.0% step at max 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 1/2 mos 0.7-34, 07-35 10 R07, S07, M07 See Attachment 3g 5.0% step at max 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 1/2 mos 0.7-34, 07-35 11 R07, S07, M07 M07 See Attachment 3g 5.0% step at max 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 1/1/2008 M	Number		Class Code	Description	Date	2007-08 Adjustment	PML/PL# 1
R16, R17, R19, R20,							
1 R21							
2				,			
3 R03, S03, M03 ALL less Attachment 3a 5.0% step 11/12008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet				\ /			
4 R03, S01, M01, S03 See Attachment 3b 5,0% step 1/1/I/2008 Multiply 3.4% base pay by 5,0% by qualified EE for 6 mos not released yet 7/1/2007 Multiply base pay by 6.1% for 12 mos 07-36 Unit 5 MOU, Article XI, section 6 R05, S05, M05 ALL except Cadets from \$770 to \$870 7/1/2007 Multiply base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 R07, S07, C07, M07 ALL less Attachment 3c 3,4% GSI 7/1/2007 Multiply base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2007 Multiply 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2007 Multiply 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34, 07-35 Page 14 max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 07-34 Page 14							
See Attachment 3							
Increase Annual			See Attachment 3b		1/1/2008		not released yet
Roy	5	R05, S05, M05	ALL	01110 0 01	7/1/2007	Multiply base pay by 6.1% for 12 mos	0. 00
66 R05, S05, M05 ALL except Cadets from \$770 to \$870 7 R07, S07, C07, M07 7 R07, S07, C07, M07 8 R07, S07, C07, M07 See Attachment 3c 8 R07, S07, M07 See Attachment 3c 9 R07, S07 See Attachment 3c 5.0% step at max 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 10 R07, S07, M07 See Attachment 3c 5.0% step at max 7/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 11 R07, S07, M07 See Attachment 3g 5.0% step at max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 11 R07, S07, C07 M07 See Attachment 3g 5.0% step at max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos 12 R09, S09, M09, C09 See Attachment 3g 5.0% step at max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos 13 R10, S10, M10 See Attachment 3i Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos 14 R18 ALL 2.5% G5I 7/1/2007 Multiply the base pay by 2.5% of 75 by qualified EE for 6 mos 15 R18 See Attachment 3i See Attachment 3i See Attachment 3i See Attachment 3i See Attachment 3i M01, M10, M12, M14, M16, M17, M18, M19, M14, M16, M18, M18, M18, M18, M18, M18, M18, M18				Increase Annual			Unit 5 MOU,
R07, S07, C07, M07				Uniform Allowance			Article XI, section
8	6	R05, S05, M05	ALL except Cadets	from \$770 to \$870	7/1/2007	Multiply \$100 by EE	65
9 R07, S07 See Attachment 3e 5.0% step at max 71/1/2007 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34, 07-35 10 R07, S07, M07 See Attachment 3f 5.0% step at max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 12 R09,S09,M09,C09 See Attachment 3f 5.0% step at max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet 12 R09,S09,M09,C09 See Attachment 3f 5.0% step at max 1/1/2008 Multiply 19.4% base pay by 5.0% by qualified EE for 6 mos not released yet 2.5% to 5% step at max 1/1/2008 Multiply the base pay by 5.0% by qualified EE for 6 mos 07-34, 07-35 14 R18 See Attachment 3i max 1/1/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos 07-34, 07-35 14 R18 See Attachment 3f 5.0% step 1/1/2007 Multiply 19.4% base pay by 2.5% or 5% by qualified EE for 6 mos 07-34 07-34 11/2008 Multiply 19.4% base pay by 5.0% by qualified EE for 12 mos 07-34 11/2008 Multiply 19.4% base pay by 5.0% by qualified EE for 6 mos 07-34 07-34 11/2008 Multiply 19.4% base pay by 5.0% by qualified EE for 12 mos 07-34 11/2008 Multiply 19.4% base pay by 5.0% by qualified EE for 12 mos 07-34 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-34 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-35 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-35 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-35 11/2008 Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos 07-35 11/2008 11/2008 Multiply base pay by 3.4% for 12 mos 07-35 11/2008 11/2008 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3.4% for 12 mos 07-35 11/2009 11/2009 Multiply base pay by 3	7	R07, S07, C07, M07	ALL less Attachment 3c	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-34, 07-35
10	8	R07, S07, M07	See Attachment 3d	5.0% step at max	7/1/2007	Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos	07-34, 07-35
11	9	R07, S07	See Attachment 3e	5.0% step at max	7/1/2007	Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos	07-34, 07-35
12	10	R07, S07, M07	See Attachment 3f	5.0% step at max	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
13	11	R07, S07, C07 M07	See Attachment 3g	5.0% step at max	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
13	12	R09,S09,M09,C09	See Attachment 3h	Various GSI	7/1/2007		
14 R18 ALL 2.5% GSI 7/1/2007 Multiply the base pay by 2.5% for 12 mos 07-34 15 R18 See Attachment 3j 5.0% step 7/1/2007 Multiply 2.5% base pay by 5.0% by qualified EE for 12 mos 07-34 16 R20 See Attachment 3k 5.0% step 1/1/2008 Multiply 2.5% base pay by 5.0% by qualified EE for 12 mos 07-34 17 M21 ALL less Attachment 3l 3.4% GSI 7/1/2007 Multiply base pay by 5.0% by qualified EE for 6 mos not released yet Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos not released yet Multiply 3.4% base pay by 3.4% for 12 mos 07-35 18 S20, S21, S13, S14, S15, S16, S17, S18, S19, S20, S21, E97, E98, ALL less Attachment 3l 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 19 E-Seasonals See Attachment 3m 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 E, E48, E50, E58, E59, E67, E68, E78, E79, C01, C04, C16, C19, C21 ALL less Attachment 3l 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-26, 07-01D U01,U04,U07,U10 U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-26, 07-01D Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as				2.5% to 5% step at		Multiply 3.4% base pay by 2.5% or 5% by qualified EE for 6 mos	1
15	13	R10, S10, M10	See Attachment 3i	max	1/1/2008		07-34, 07-35
16	14	R18	ALL	2.5% GSI	7/1/2007	Multiply the base pay by 2.5% for 12 mos	07-34
M01, M10, M12, M14, M18, M19, M21	15	R18	See Attachment 3j	5.0% step	7/1/2007	Multiply 2.5% base pay by 5.0% by qualified EE for 12 mos	07-34
M16, M17, M18, M19, M21	16		See Attachment 3k	5.0% step	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
17 M21 ALL less Attachment 3 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35							
S01, S04, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S16, S17, S18, S19, S20, S21, E97, E98, ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 19 E - Seasonals See Attachment 3m 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 E, E48, E50, E58, E59, E67, E68, E78, E79, C01, C04, C16, 20 C19, C21 ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSl 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							
S12, S13, S14, S15, S16, S17, S18, S19, S20, S21, E97, E98, ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 19 E - Seasonals See Attachment 3m 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 E, E48, E50, E58, E59, E67, E68, E79, C01, C04, C16, E79, C01, C04, C16, E79, C91, C91 ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-26, 07-01D U01,U04,U07,U10 U12,U15,U16,U19 ALL 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as	17		ALL less Attachment 3I	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
S16, S17, S18, S19, S20, S21, E97, E98, ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35		, ,, - ,					
18 S20, S21, E97, E98, Peg, E98, ALL less Attachment 3I 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 19 E - Seasonals See Attachment 3m 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 E, E48, E50, E58, E59, E67, E68, E78, E79, C01, C04, C16, E59, E67, E68, E78, E79, C01, C04, C16, Wultiply base pay by 3.4% for 12 mos 07-35, 07-35A 20 C19, C21 ALL less Attachment 3I 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSI 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D 22 U12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							
19 E - Seasonals See Attachment 3m 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 E, E48, E50, E58, E59, E67, E68, E78, E79, C01, C04, C16, 20 C19, C21 ALL less Attachment 3l 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSI 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 V12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							
E, E48, E50, E58, E59, E67, E68, E78, E59, C01, C04, C16, 20 C19, C21 ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSl 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							
E59, E67, E68, E78, E79, C01, C04, C16, 20 C19, C21 ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSl 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as	19	E - Seasonals	See Attachment 3m	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
E79, C01, C04, C16, 20 C19, C21 ALL less Attachment 3l 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSl 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSl 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as		E, E48, E50, E58,					
20 C19, C21 ALL less Attachment 3I 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35, 07-35A 21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSI 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as		E59, E67, E68, E78,					
21 E97, E98, E99 9704, 9705, 9706, 9707 3.125% GSI 7/1/2007 Multiply base pay by 3.125% by qualified EE for 12 mos 07-26, 07-01D U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							
U01,U04,U07,U10 22 U12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as							· · · · · · · · · · · · · · · · · · ·
22 U12,U15,U16,U19 ALL 3.4% GSI 7/1/2007 Multiply base pay by 3.4% for 12 mos 07-35 ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as	21		9704, 9705, 9706, 9707	3.125% GSI	7/1/2007	Multiply base pay by 3.125% by qualified EE for 12 mos	07-26, 07-01D
ALL except R02 & Health, Dental, and Multiply the specific enrollment by the party rate by 7 mos or as		U01,U04,U07,U10			<u> </u>		
	22		ALL		7/1/2007		07-35
R06 See Attachment 9 Vision benefits 1/1/2008 noted on attachment and 12 mos (for 2008-09) 2007-021				Health, Dental, and	<u></u>		
	23	R06	See Attachment 9	Vision benefits	1/1/2008	noted on attachment and 12 mos (for 2008-09)	2007-021

		EIVE SALARY ADJUSTMENTS FO nt 3, all other Unit 3 get increases)		
CBID D	Class Code	Class Title		
R03	2284 2287	TEACHR HS-ART&C CF TEACHR ELEM M S CF		
R03	2288	TEACHR EM/LN HD/CF		
R03	2290	TEACHR HS-G ED CF		
R03	2294	TEACHR HS-MUSIC CF		
R03	2295	TEACHR HS-PE CF		
R03	2298	TEACHR LIBR CORR F		
M03	2299	A CH OF ED/C PROG		
S03	2303	SPR OF CORR ED PRO		
S03	2305	SUPVR ACP INST C F		
S03 R03	2370 2396	SUPVR OF VOC INSTR VOC IN AUTO B&FRCF		
R03	2398	VOC IN AUTO B&FRCF		
R03	2417	VOC INST AUTO III CF		
R03	2422	VOC INST CUL AR CF		
R03	2423	VOC INST DG G&H CF		
R03	2428	VOC INST ELCTRN CF		
R03	2441	VOC INS BARB PR CF		
R03	2600	VOC INST JNT SV CF		
R03	2601	VOC INST LNDS G CF		
R03	2614	VOC INST MC S P CF		
R03	2615	VOC INST MSNRY C F		
R03	2630 2644	VOC INST M&C WK CF VOC INST PNTG C F		
R03	2668	VOC INST PNTG C P		
R03	2673	VOC INST STK&WH CF		
R03	2675	VOC INST UPHLST CF		
R03	2677	VOC INST WLDING CF		
R03	2727	LNG SP & HRG SP		
R03	2734	RES SP/SP ED		
R03	2849	VOC INST O S&RT CF		
R03	2852	VOC INST P G A CF		
R03	2854	VOC INST BLD MN CF		
R03	2855 2878	VOC INST C&R TC CF VOC INST M S-A CF		
R03	3074	TEACHR HS-E L A CF		
R03	3075	TEACHR ENG L D CF		
R03	3076	TEACHER HS-F L CF		
R03	3077	TEACHR HS-MATH CF		
R03	3078	TEACHR HS-SCI CF		
R03	3079	TEACHR HS-S SCI CF		
R03	3082	SUB ACADEMIC TEACHER CF		
R03	9854	SCHOOL PSYCHOLOGST		
R03	2420	VOC INST COSMTG CF		
R03	2425 2426	VOC INST DRY CW CF VOC INST EL WRK CF		
R03	2597	VOC INSTIEL WAR CF		
R03	2661	VOC INST PLMBG C F		
R03	2670	VOC INST SHT MW CF		
R03	2674	VOC INST O M R CF		
R03	2688	VOC INS EM COR FAC		
R03	2850	VOC INST ROOFER CF		
R03	2851	VOC INST S E R CF		
R03	2857	VOC INST D I/TP CF		
R03	7581	REENTY PROG INSTR		

BL 07-26				Attachment 3b
2007-08 El	SHEET			
ONE STEP	FOR BARGAINI	NG UNITS 1 AND 3 (SEIU), S01, N	101, AND M	03
CBID	Class Code	Class Title	STEP%	Effective Date
R03	2945	SR LIBRARIAN COR F	5.0%	1/1/2008
R03	2952	LIBRARIAN CORR FAC	5.0%	1/1/2008
R03	2952	LIBRARIAN CORR FAC	5.0%	1/1/2008
R03	7546	SR LIB/SP/RCC	5.0%	1/1/2008
R03	7548	LIB/RCC	5.0%	1/1/2008
R03	9854	SCHOOL PSYCHOLOGST	5.0%	1/1/2008
S01	8381	CH CENTRL PROG SVS	5.0%	1/1/2008
S01	8383	AST CH CENTRL P SV	5.0%	1/1/2008
S03	7549	SR LIB/SUP/RCC	5.0%	1/1/2008
M01	4780	HOSPITAL ADMINSTOR	5.0%	1/1/2008
M18	8268	PROG DIR DEV D PRG	5.0%	1/1/2008

L 07-26			Attachment
		COMPENSATION ADJUSTMENT WORKSHEET	
OT TO R	ECEIVE SA	LARY ADJUSTMENTS FOR BARGAINING UNIT 7	
	<u>Class</u>		
CBID	Code	Class Title	
M07	0971	ST PK SUP V	
S07	0973	ST PK SUP IV	
S07	0974	ST PK SUP III	
S07	0976	ST PK SUP I	
S07	0978	ST PK SUP II	
S07	0980	SUPVNG ST PK RNG	
R07	0983	ST PK RNG	
R07	0984	ST PK RNG INT	
S07	0988	LIFEGUARD SUPR II	
S07	0991	LIFEGUARD SUPR I	
R07	0992	LIFEGUARD	
S07	1044	LIFGD SUP IV	
S07	1045	LIFGD SUP III	
S07	1662	PUBLC SFTY D S I	
R07	1663	PUBLC SFTY D II	
R07	1664	PUBLC SFTY D I	
S07	1665	PUBLC SFTY D S II	
R07	1670	COM OP	
S07	1671	COM SUP	
R07	1915	ST PK RNG CADET	
R07	1916	ST PK CADET/LFGD	
R07	8005	F&G LT-SP	
S07	8405	F&G A CH	
S07	8412	F&G CAPT	
S07	8418	F&G LT-SUP	
R07	8421	F&G WARDEN	
R07	8482	SP ADJ/DOJ	
R07	8486	FSH&GM WRD C	
R07	8514	SPEC AGENT TRAINEE D/J	
M07	8522	SR SP A-N-CHARG	
M07	8523	SPEC AGENT IC D/J	
R07	8524	SPEC AGENT SUP D/J	
M07	8534	DEP CH OPS/DOJ	
M07	8683	C INV/M-C FR U DOJ	

BL 07-26				Attachment 3d
2007-08 E	EMPLOYEE (COMPENSATION ADJUSTMENT WORKSHEE	Т	
STEP AT	MAX SALAF	RY ADJUSTMENTS FOR BARGAINING UNIT		
	<u>Class</u>			
CBID	Code	Class Title	STEP%	Effective Date
R07	6919	PHOTO-ELECTRONICS SPEC DOJ	5.0%	7/1/2007
R07	6921	SR PHOTO-ELECTRONICS SPEC DOJ	5.0%	7/1/2007
R07	8460	LATENT PRINT ANALYST I	5.0%	7/1/2007
R07	8466	CRMNLST	5.0%	7/1/2007
M07	8467	CRMNLST MGR	5.0%	7/1/2007
S07	8477	CRMNLST SUP	5.0%	7/1/2007
R07	8472	LATENT PRINT ANALYST II	5.0%	7/1/2007
S07	8473	LATENT PRINT SUP	5.0%	7/1/2007
R07	8474	QUEST DOC EXAMR I	5.0%	7/1/2007
R07	8475	QUEST DOC EXAMR II	5.0%	7/1/2007
R07	8478	SR CRMNLST	5.0%	7/1/2007
S07	8479	QUEST DOC SUP	5.0%	7/1/2007

BL 07-26				Attachment 3e
2007-08 E	MPLOYEE C	OMPENSATION ADJUSTMENT WORKSHEE	Т	
STEP AT	MAX SALAR	Y ADJUSTMENTS FOR BARGAINING UNIT 7		
	<u>Class</u>			
CBID	Code	Class Title	STEP%	Effective Date
S07	1662	PUBLIC SFTY DISP S I	5.0%	7/1/2007
R07	1663	PUBLIC SFTY DISP II	5.0%	7/1/2007
R07	1664	PUBLIC SFTY DISP I	5.0%	7/1/2007
S07	1665	PUBLIC SFTY DISP SUP II	5.0%	7/1/2007
R07	1670	COMM OP	5.0%	7/1/2007
S07	1671	COMM OP SUP	5.0%	7/1/2007

3L 07-26				Attachment 3
007-08 E	MPLOYEE (COMPENSATION ADJUSTMENT WOR	KSHEET	
TEP AT I	MAX SALAF	RY ADJUSTMENTS FOR BARGAINING	UNIT 7	
	<u>Class</u>			
CBID	Code	Class Title	STEP%	Effective Date
M07	0971	ST PK SUP V	5.0%	1/1/200
S07	0973	ST PK SUP IV	5.0%	1/1/200
S07	0974	ST PK SUP III	5.0%	1/1/200
S07	0976	ST PK SUP I	5.0%	1/1/200
S07	0978	ST PK SUP II	5.0%	1/1/200
S07	0980	SUPVNG ST PK RNG	5.0%	1/1/200
R07	0983	ST PK RNG	5.0%	1/1/200
S07	0988	LIFEGUARD SUPR II	5.0%	1/1/200
S07	0991	LIFEGUARD SUPR I	5.0%	1/1/200
R07	0992	LIFEGUARD	5.0%	1/1/200
S07	1044	LIFGD SUP IV	5.0%	1/1/200
S07	1045	LIFGD SUP III	5.0%	1/1/200
R07	1915	ST PK RNG CADET	5.0%	1/1/200
R07	1916	ST PK CADET/LFGD	5.0%	1/1/200
R07	8005	F&G LT-SP	5.0%	1/1/200
S07	8405	F&G A CH	5.0%	1/1/200
S07	8412	F&G CAPT	5.0%	1/1/200
S07	8418	F&G LT-SUP	5.0%	1/1/200
R07	8421	F&G WARDEN	5.0%	1/1/200
R07	8482	SP ADJ/DOJ	5.0%	1/1/200
R07	8486	FSH&GM WRD C	5.0%	1/1/200
R07	8514	SPEC AGENT TRAINEE D/J	5.0%	1/1/200
M07	8522	SR SP A-N-CHARG	5.0%	1/1/200
M07	8523	SPEC AGENT IC D/J	5.0%	1/1/200
R07	8524	SPEC AGENT SUP D/J	5.0%	1/1/200
M07	8534	DEP CH OPS/DOJ	5.0%	1/1/200
M07	8683	C INV/M-C FR U DOJ	5.0%	1/1/200

BL 07-26 Attachment 3g

2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT:

	Class			
CBID	Code	Class Title	STEP%	Effective Date
R07	8591	INV SP II/TECH	5.0%	1/1/2008
S07	8592	INV SP II SUP/FTB	5.0%	1/1/2008
R07	8593	INVESTGA SP I FTB	5.0%	1/1/2008
S07	8120	CH LAW ENFOR D OES	5.0%	1/1/2008
S07	8121	SR COOR LAW EN OES	5.0%	1/1/2008
R07	8122	COOR LAW ENFOR OES	5.0%	1/1/2008
M07	8186	CHIEF	5.0%	1/1/2008
S07	8187	SR COORDINATOR	5.0%	1/1/2008
R07	8188	COORDINATOR	5.0%	1/1/2008
M07	1934	CH/PROTCT SVS & S	5.0%	1/1/2008
S07	1935	HOSP POLICE LT	5.0%	1/1/2008
S07	1936	HOSP POLICE SGT	5.0%	1/1/2008
S07	1937	HOSP POLICE OFCR	5.0%	1/1/2008
R07	1937	HOSP POLICE OFCR	5.0%	1/1/2008
R07	1954	PEACE OF I/DEV CT	5.0%	1/1/2008
S07	1955	PEACE OF II/DEV CT	5.0%	1/1/2008
R07	1960	SEC OF I/DOJ	5.0%	1/1/2008
S07	1961	SEC OF II/DOJ	5.0%	1/1/2008
S07	1986	CH MUS SEC&SAF	5.0%	1/1/2008
S07	1987	A CH MUS SEC&SAF	5.0%	1/1/2008
R07	1988	SUP MUSEUM SEC OFF	5.0%	1/1/2008
R07	1992	MUSEUM SECURTY OFF	5.0%	1/1/2008
M07	8684	DIR LW ENF/DOJ CEA	5.0%	1/1/2008
M07	8682	BUR CH D/LAW E D/J	5.0%	1/1/2008
M07	8681	AST BUR CH D/LE DJ	5.0%	1/1/2008
R07	9087	FR SVS TRN SP	5.0%	1/1/2008
S07	8540	SUP INV II	5.0%	1/1/2008
S07	8539	SUP INV I	5.0%	1/1/2008
R07	8538	INV	5.0%	1/1/2008
M07	8483	DEP CH INV & E	5.0%	1/1/2008
S07	8547	SUP SPEC INVEST II	5.0%	1/1/2008
S07	8548	SUP SPEC INVEST I	5.0%	1/1/2008
R07	8550	SR SPEC INVESTIGTR	5.0%	1/1/2008
R07	8558	SR SPEC INVESTIGTR	5.0%	1/1/2008
R07	8594	INVESTIGTR/DCA	5.0%	1/1/2008
R07	8595	SR INV/DCA	5.0%	1/1/2008
S07	8596	SUP INV I/DCA	5.0%	1/1/2008
S07	8597	SUP INV II/DCA	5.0%	1/1/2008
R07	8553	SP INVESTIGATOR I	5.0%	1/1/2008
R07	8557	SP INVESTIGATOR I	5.0%	1/1/2008
R07	8554	INVESTIGATOR ASST	5.0%	1/1/2008
S07	7571	SUP CRIMNAL INV II	5.0%	1/1/2008
S07	7569	SUP CRIMNAL INV I	5.0%	1/1/2008
R07	7568	CRIMNAL INV	5.0%	1/1/2008
M07	8600	CH LOTTERY AGENT	5.0%	1/1/2008
S07	8601	SUP LOTTERY AGENT	5.0%	1/1/2008
R07	8602	LOTTERY AGENT	5.0%	1/1/2008
R07	8571	AS CORP INV	5.0%	1/1/2008
S07	8066	SUP FRAUD INV II	5.0%	1/1/2008
S07	8065	SUP FRAUD INV I	5.0%	1/1/2008
R07	8064	FRAUD INV	5.0%	1/1/2008
S07	7576	SUP CRIMINL INV II	5.0%	1/1/2008
S07	7575	SUP CRIMINL INV I	5.0%	1/1/2008
R07	7574	CRIMINL INV	5.0%	1/1/2008
R07	7539	FRD INV/DOI	5.0%	1/1/2008
S07	7541	SUP FRD INV I/DOI	5.0%	1/1/2008
S07	7542	SUP FRD INV II/DOI	5.0%	1/1/2008
M07	7545	CH FRD BUR/DOI	5.0%	1/1/2008
M07	8673	DEPUTY DIV CH ABC	5.0%	1/1/2008
	-0.0			., ., _ 300

BL 07-26 Attachment 3g

2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT :

	<u>Class</u>			
CBID	<u>Code</u>	Class Title	STEP%	Effective Date
S07	8677	DISTRICT ADMR ABC	5.0%	1/1/2008
S07	8678	SUP INV/ABC	5.0%	1/1/2008
R07	7555	INV II/ABC	5.0%	1/1/2008
R07	7554	INV I/ABC	5.0%	1/1/2008
R07	8795	ENFORCE REP II	5.0%	1/1/2008
R07	8793	ENFORCE REP I	5.0%	1/1/2008
M07	9030	CH FD & DRG BR	5.0%	1/1/2008
S07	9235	CH/FD&DRUG SECT	5.0%	1/1/2008
S07	9236	CH/FD&DRUG UNIT	5.0%	1/1/2008
R07	9028	FD&DRG PRG SP	5.0%	1/1/2008
S07	9029	FOOD & DR REG ADMR	5.0%	1/1/2008
S07	9036	SUP FD & DRG INV	5.0%	1/1/2008
R07	9039	SR FD & DRG INV	5.0%	1/1/2008
R07	1589	FD & DRG INV	5.0%	1/1/2008
R07	8958	DIS REP II/DIV C&S	5.0%	1/1/2008
R07	8960	DIS REP I/DIV C&S	5.0%	1/1/2008
M07	8966	DIV CH/CSFMO	5.0%	1/1/2008
R07	2278	PIPELNE SFTY ENG	5.0%	1/1/2008
S07	2581	SUP PIPELNE SFTY E	5.0%	1/1/2008
S07	9010	DEP S F M III/SUP	5.0%	1/1/2008
R07	9013	DEP S F M III/SP	5.0%	1/1/2008
C07	9013	DEP S F M III/SP	5.0%	1/1/2008
S07	9015	SR ARSN&BMB INV	5.0%	1/1/2008
R07	8997	ARSON & BOMB INVG	5.0%	1/1/2008
R07	9086	DEP S F M	5.0%	1/1/2008
S07	8988	CH FR F/SEC OF	5.0%	1/1/2008
S07	8977	FIRE CHIEF	5.0%	1/1/2008
R07	8989	CAPT FR F/SEC OF	5.0%	1/1/2008
R07	8979	FIRE FIGHTER	5.0%	1/1/2008
R07	8990	FR F/SEC OF	5.0%	1/1/2008
R07	9090	FR SVS TRN SP III	5.0%	1/1/2008
S07	8407	SR WARDEN-PLT D/FG	5.0%	1/1/2008
R07	8410	WARDEN-PILOT D/F&G	5.0%	1/1/2008

	Class		Alternate		Effective
<u>CBID</u>	<u>Code</u>	<u>Class Title</u>	Range	GSI %	<u>Date</u>
R09	0663	VEHICLE PROGRAM SPECIALIST, AIR RESOURCES BOARD		14.1%	7/1/2007
R09	2177	SENIOR ELECTRICAL ENGINEER, CALTRANS (SPECIALIST)		14.1%	7/1/2007
R09	2178	SENIOR MECHANICAL ENGINEER, CALTRANS (SPECIALIST)		14.1%	7/1/2007
M09	2179	SUPERVISING MECHANICAL AND ELECTRICAL ENGINEER, CALTRANS		14.1%	7/1/2007
M09	2541	CHIEF, PLANNING AND CONSTRUCTION		14.1%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	Α	11.5%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	В	11.5%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	С	11.3%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	D	11.3%	7/1/2007
S09	2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS		14.1%	7/1/2007
M09	2973	SUPERVISING LANDSCAPE ARCHITECT, CALTRANS		14.1%	7/1/2007
R09	2999	ASSOCIATE MECHANICAL ENGINEER, CALTRANS	Α	11.3%	7/1/2007
R09	2999	ASSOCIATE MECHANICAL ENGINEER, CALTRANS	В	12.7%	7/1/2007
R09	3000	ASSOCIATE ELECTRICAL ENGINEER, CALTRANS	Α	11.3%	7/1/2007
R09	3000	ASSOCIATE ELECTRICAL ENGINEER, CALTRANS	В	12.7%	7/1/2007
S09	3001	SENIOR MECHANICAL ENGINEER, CALTRANS (SUPERVISOR)		14.1%	7/1/2007
S09	3002	SENIOR ELECTRICAL ENGINEER, CALTRANS (SUPERVISOR)		14.1%	7/1/2007
R09	3007	SENIOR BOUNDARY DETERMINATION OFFICER (SPECIALIST)		14.1%	7/1/2007
S09	3013	LAND SURVEYOR SUPERVISOR		11.3%	7/1/2007
M09	3014	SUPERVISING BOUNDARY DETERMINATION OFFICER		14.1%	7/1/2007
R09	3015	ASSOCIATE LAND SURVEYOR		11.3%	7/1/2007
R09	3016	ASSISTANT BOUNDARY DETERMINATION OFFICER		11.5%	7/1/2007
	3018	ASSOCIATE BOUNDARY DETERMINATION OFFICER			7/1/2007
R09 S09	3019	SENIOR BOUNDARY DETERMINATION OFFICER (SUPERVISORY)		11.3% 14.1%	7/1/2007
	_	·	۸		
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	A	11.5%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	В	11.5%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	С	11.3%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	D	11.3%	7/1/2007
S09	3030	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)		12.8%	7/1/2007
S09	3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)		14.1%	7/1/2007
M09	3032	SUPERVISING TRANSPORTATION SURVEYOR (CALTRANS)		14.1%	7/1/2007
R09	3047	ASSISTANT LAND SURVEYOR	Α	11.5%	7/1/2007
R09	3047	ASSISTANT LAND SURVEYOR	В	11.5%	7/1/2007
S09	3048	CHIEF OF LAND SURVEYS		11.6%	7/1/2007
S09	3049	SENIOR LAND SURVEYOR		14.1%	7/1/2007
M09	3050	SUPERVISING LAND SURVEYOR		14.1%	7/1/2007
R09	3090	PHOTOGRAMMETRIST II		11.3%	7/1/2007
R09	3092	PHOTOGRAMMETRIST I		11.5%	7/1/2007
S09	3114	FLOOD MANAGMENT SUPERVISOR		12.7%	7/1/2007
		SUPERVISING ENGINEER -CIVIL SECTION- OFFICE OF ARCHITECTURE			
S09	3115	AND CONSTRUCTION		14.1%	7/1/2007
S09	3120	SENIOR CIVIL ENGINEER		14.1%	7/1/2007
S09	3122	CHIEF OF FLOOD OPERATIONS, WATER RESOURCES		14.1%	7/1/2007
U09	3123	ASSOCIATE CIVIL ENGINEER	Α	11.4%	7/1/2007
U09	3123	ASSOCIATE CIVIL ENGINEER	S	11.4%	7/1/2007
R09	3126	ASSISTANT CIVIL ENGINEER		11.5%	7/1/2007
R09	3128	ASSISTANT ENGINEERING SPECIALIST -CIVIL-		11.5%	7/1/2007
S09	3131	SUPERVISOR, WASTE WATER TREATMENT TRAINING CENTER		14.1%	7/1/2007
R09	3132				
		JUNIOR CIVIL ENGINEER		11.5%	7/1/2007
M09	3133	SUPERVISING CIVIL ENGINEER, RESOURCES AGENCY		14.1%	7/1/2007
000	0404	SENIOR ENGINEER, SAN FRANCISCO BAY CONSERVATION AND		4.4.40/	7/4/0007
S09	3134	DEVELOPMENT COMMISSION		14.1%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	A	11.5%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	В	11.5%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	С	11.3%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	D	11.3%	7/1/2007
		ENGINEER, WATER RESOURCES	A	11.5%	7/1/2007
R09	3137			11.5%	7/1/2007
R09 R09	3137	ENGINEER, WATER RESOURCES	В	-	
R09		ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES	С	11.3%	7/1/2007
R09 R09	3137	·		-	
R09 R09 R09	3137 3137	ENGINEER, WATER RESOURCES	С	11.3%	7/1/2007
R09 R09 R09 R09	3137 3137 3137	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES	С	11.3% 11.3%	7/1/2007 7/1/2007
R09 R09 R09 R09 M09	3137 3137 3137 3152	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	С	11.3% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007
R09 R09 R09 R09 M09	3137 3137 3137 3152 3155 3156	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	С	11.3% 11.3% 14.1% 14.1% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 R09 R09 R09 M09 M09 M09 U09	3137 3137 3137 3152 3155 3156 3161	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ELECTRICAL ENGINEER SENIOR TRANSPORTATION ENGINEER, CALTRANS	C D	11.3% 11.3% 14.1% 14.1% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 R09 R09 R09 M09 M09 M09 U09	3137 3137 3137 3152 3155 3156 3161 3161	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ELECTRICAL ENGINEER SENIOR TRANSPORTATION ENGINEER, CALTRANS SENIOR TRANSPORTATION ENGINEER, CALTRANS	C D A	11.3% 11.3% 14.1% 14.1% 14.1% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 R09 R09 R09 M09 M09 M09 U09	3137 3137 3137 3152 3155 3156 3161	ENGINEER, WATER RESOURCES ENGINEER, WATER RESOURCES PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ENGINEER, CALTRANS SUPERVISING TRANSPORTATION ELECTRICAL ENGINEER SENIOR TRANSPORTATION ENGINEER, CALTRANS	C D	11.3% 11.3% 14.1% 14.1% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007

	Class		Alternate		Effective
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S09	3165	ASSOCIATE TRANSPORTATION ELECTRICAL ENGINEER (SUPERVISOR		11.4%	7/1/2007
R09	3166	ASSOCIATE TRANSPORTATION ELECTRICAL ENGINEER (SPECIALIST)		11.3%	7/1/2007
U09	3167	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS	Α	11.4%	7/1/2007
U09	3167	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS	S	11.4%	7/1/2007
U09	3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	A	11.4%	7/1/2007
U09	3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	S	11.4%	7/1/2007
M09	3183	PRINCIPAL BRIDGE ENGINEER		14.1%	7/1/2007
M09	3184	SUPERVISING BRIDGE ENGINEER		14.1%	7/1/2007
U09	3185	SENIOR BRIDGE ENGINEER	Α	14.1%	7/1/2007
U09	3185	SENIOR BRIDGE ENGINEER	S	14.1%	7/1/2007
U09	3186	ASSOCIATE BRIDGE ENGINEER	A	11.4%	7/1/2007
U09	3186	ASSOCIATE BRIDGE ENGINEER	S	11.4%	7/1/2007
M09	3208	CHIEF OF UTILITY OPERATIONS, WATER RESOURCES CHIEF CONSTRUCTION BRANCH DEPARTMENT OF WATER		14.1%	7/1/2007
M09	3219	RESOURCES		14.1%	7/1/2007
M09	3248	CHIEF ENGINEER, RECLAMATION BOARD		14.1%	7/1/2007
M09	3254	PRINCIPAL HYDRAULIC ENGINEER		14.1%	7/1/2007
M09	3255	PRINCIPAL ENGINEER WATER RESOURCES		14.1%	7/1/2007
S09	3257	SUPERVISING HYDRAULIC ENGINEER		14.1%	7/1/2007
S09	3258	SUPERVISING ENGINEER WATER RESOURCES	Α	14.1%	7/1/2007
S09	3258	SUPERVISING ENGINEER WATER RESOURCES	В	14.1%	7/1/2007
R09	3260	SENIOR HYDRAULIC ENGINEER		14.1%	7/1/2007
S09	3261	SENIOR ENGINEER WATER RESOURCES	A B	14.1%	7/1/2007
S09 R09	3261 3263	SENIOR ENGINEER WATER RESOURCES ASSOCIATE HYDRAULIC ENGINEER	ь	14.1% 11.3%	7/1/2007
S09	3278	SENIOR CORROSION ENGINEER		14.1%	7/1/2007 7/1/2007
R09	3279	ASSOCIATE CORROSION ENGINEER		11.3%	7/1/2007
S09	3285	SENIOR ENGINEER, SEISMIC SAFETY COMMISSION		14.1%	7/1/2007
S09	3289	SENIOR SPECIFICATION WRITER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3290	ASSOCIATE SPECIFICATION WRITER HYDRAULIC STRUCTURES		11.3%	7/1/2007
S09	3302	SENIOR COST ESTIMATOR WATER RESOURCES		14.1%	7/1/2007
R09	3303	ASSOCIATE COST ESTIMATOR WATER RESOURCES		11.3%	7/1/2007
M09	3304	STANDARDS AND QUALITY CONTROL MANAGER		14.1%	7/1/2007
M09	3330	PRINCIPAL STRUCTURAL ENGINEER		14.1%	7/1/2007
S09	3331	SUPERVISING STRUCTURAL ENGINEER		14.1%	7/1/2007
S09	3332	DISTRICT STRUCTURAL ENGINEER		14.1%	7/1/2007
R09 R09	3336 3345	SENIOR STRUCTURAL ENGINEER STRUCTURAL ENGINEERING ASSOCIATE		14.1%	7/1/2007 7/1/2007
R09	3359	LEAD SENIOR STRUCTURAL ENGINEER -EMERGENCY-		14.1%	7/1/2007
R09	3362	SENIOR STRUCTURAL ENGINEER -EMERGENCY-		14.1%	7/1/2007
M09	3374	SUPERVISING MATERIALS AND RESEARCH ENGINEER	Α	14.1%	7/1/2007
M09	3374	SUPERVISING MATERIALS AND RESEARCH ENGINEER	В	14.1%	7/1/2007
S09	3375	SENIOR MATERIALS AND RESEARCH ENGINEER	Α	14.1%	7/1/2007
S09	3375	SENIOR MATERIALS AND RESEARCH ENGINEER	В	14.1%	7/1/2007
R09	3377	ASSOCIATE ELECTRONICS ENGINEER		11.3%	7/1/2007
U09	3379	ASSOCIATE MATERIALS AND RESEARCH ENGINEER	A	11.4%	7/1/2007
U09	3379	ASSOCIATE MATERIALS AND RESEARCH ENGINEER	S	11.4%	7/1/2007
S09 S09	3391	SUPERVISING ENGINEER EQUIPMENT AND MATERIALS SECTION SUPERVISOR OF EQUIPMENT AND MATERIALS INSPECTION HYDRAULIC STRUCTURES		14.1%	7/1/2007
S09	3393	SENIOR PROCUREMENT ENGINEER		14.1%	7/1/2007
R09	3395	ASSISTANT PROCUREMENT ENGINEER		11.5%	7/1/2007
R09	3396	ASSOCIATE PROCUREMENT ENGINEER		11.3%	7/1/2007
S09	3400	SENIOR CHEMICAL TESTING ENGINEER		14.1%	7/1/2007
U09	3403	ASSOCIATE CHEMICAL TESTING ENGINEER	Α	11.4%	7/1/2007
U09	3403	ASSOCIATE CHEMICAL TESTING ENGINEER	S	11.4%	7/1/2007
R09	3404	FLAMMABILITY RESEARCH TEST ENGINEER		11.3%	7/1/2007
R09 R09	3406 3409	ASSISTANT CHEMICAL TESTING ENGINEER JUNIOR CHEMICAL TESTING ENGINEER		11.5% 11.5%	7/1/2007 7/1/2007
S09	3411	SUPERVISOR CHEMICAL TESTING SECTION HYDRAULIC LABORATORY		14.1%	7/1/2007
S09	3412	SENIOR ELECTRONIC ENGINEER, CALTRANS		14.1%	7/1/2007
S09	3428	SENIOR ENGINEERING REGISTRAR		14.1%	7/1/2007
S09	3429	SENIOR SUBSIDENCE ENGINEER, STATE LANDS DIVISION		12.7%	7/1/2007
M09	3442	PRINCIPAL CONSTRUCTION ENGINEER, DEPARTMENT OF CORRECTIONS		14.1%	7/1/2007
M09	3443	SUPERVISING CONSTRUCTION ENGINEER, DEPARTMENT OF CORRECTIONS		14.1%	7/1/2007

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M09	3444	PRINCIPAL CONSTRUCTION ENGINEER WATER RESOURCES		14.1%	7/1/200
S09	3445	SUPERVISING CONSTRUCTION ENGINEER WATER RESOURCES		14.1%	7/1/200
S09	3446	CONSTRUCTION SUPERVISOR III WATER RESOURCES		14.1%	7/1/2007
S09	3447	CONSTRUCTION SUPERVISOR II WATER RESOURCES CONSTRUCTION MANAGEMENT SUPERVISOR		12.7%	7/1/2007
S09	3451	SUPERVISING ELECTRICAL CONSTRUCTION ENGINEER WATER		12.7%	7/1/2007
S09	3455	RESOURCES		14.1%	7/1/2007
S09	3460	ELECTRICAL CONSTRUCTION SUPERVISOR II	Α	12.7%	7/1/2007
S09	3460	ELECTRICAL CONSTRUCTION SUPERVISOR II	В	14.1%	7/1/2007
S09	3465	MECHANICAL CONSTRUCTION SUPERVISOR II	Α	12.7%	7/1/2007
S09	3465	MECHANICAL CONSTRUCTION SUPERVISOR II	В	14.1%	7/1/2007
R09	3483	SENIOR PETROLEUM AND MINING APPRAISAL ENGINEER		14.1%	7/1/2007
M09	3503	PROGRAM MANAGER, PUBLIC UTILITIES COMMISSION		14.1%	7/1/2007
S09	3504	PROGRAM AND PROJECT SUPERVISOR, PUBLIC UTILITIES COMMISSION		14.1%	7/1/2007
S09	3508	SENIOR UTILITIES ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	3510	SENIOR UTILITIES ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3518	UTILITIES ENGINEER	Α	11.5%	7/1/2007
R09	3518	UTILITIES ENGINEER	В	11.5%	7/1/2007
R09	3518	UTILITIES ENGINEER	С	11.3%	7/1/2007
R09	3518	UTILITIES ENGINEER	D	11.3%	7/1/2007
		SUPERVISING TRANSPORTATION ENGINEER PUBLIC UTILITIES			
S09	3536	COMMISSION		14.1%	7/1/2007
M09	3560	PRINCIPAL MECHANICAL AND ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
S09	3561	SUPERVISING MECHANICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
S09	3562	SENIOR MECHANICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3563	ASSOCIATE MECHANICAL ENGINEER HYDRAULIC STRUCTURES		11.3%	7/1/2007
S09	3578	SUPERVISING MECHANICAL ENGINEER		14.1%	7/1/2007
R09	3579	SENIOR MECHANICAL ENGINEER		14.1%	7/1/2007
R09	3582	ASSOCIATE MECHANICAL ENGINEER		11.3%	7/1/2007
R09	3583	MECHANICAL ENGINEER	A	11.5%	7/1/2007
R09	3583	MECHANICAL ENGINEER	В	11.5%	7/1/2007
R09	3583	MECHANICAL ENGINEER	С	11.3%	7/1/2007
R09	3583	MECHANICAL ENGINEER	D	11.3%	7/1/2007
R09	3584	ASSOCIATE INDUSTRIAL ENGINEER, OFFICE OF STATE PRINTING		11.3%	7/1/2007
S09	3599	SUPERVISING ELECTRICAL ENGINEER		14.1%	7/1/2007
R09	3600	SENIOR ELECTRICAL ENGINEER		14.1%	7/1/2007
R09 R09	3603 3607	ASSOCIATE ELECTRICAL ENGINEER ASSISTANT ENGINEERING SPECIALIST -ELECTRICAL-		11.3%	7/1/2007 7/1/2007
S09	3608	SUPERVISING ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		11.5%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	A	11.5%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	В	11.5%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	C	11.3%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	D	11.3%	7/1/2007
S09	3610	SENIOR ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3611	ASSOCIATE ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		11.3%	7/1/2007
R09	3613	ELECTRICAL ENGINEER	A	11.5%	7/1/2007
R09	3613	ELECTRICAL ENGINEER	В	11.5%	7/1/2007
M09	3633	SUPERVISING EQUIPMENT ENGINEER		14.1%	7/1/2007
S09	3634	EQUIPMENT MANAGEMENT SUPERVISOR		11.3%	7/1/2007
S09	3635	SENIOR EQUIPMENT ENGINEER		14.1%	7/1/2007
S09	3636	SUPERVISING TELECOMMUNICATIONS ENGINEER		14.1%	7/1/2007
S09	3637	SENIOR TELECOMMUNICATIONS ENGINEER	Δ.	14.1%	7/1/2007
U09	3638	ASSOCIATE EQUIPMENT ENGINEER	A	11.4%	7/1/2007
U09	3638	ASSOCIATE EQUIPMENT ENGINEER	S	11.4%	7/1/2007
R09 R09	3639 3639	EQUIPMENT ENGINEER EQUIPMENT ENGINEER	A B	11.5% 11.5%	7/1/2007 7/1/2007
R09	3639	EQUIPMENT ENGINEER	С	11.3%	7/1/2007
R09	3639	EQUIPMENT ENGINEER	D	11.3%	7/1/2007
R09	3640	ASSOCIATE TELECOMMUNICATIONS ENGINEER	_	11.3%	7/1/2007
R09	3643	ASSISTANT TELECOMMUNICATIONS ENGINEER		11.4%	7/1/2007
R09	3644	DATA COMMUNICATIONS SPECIALIST		14.1%	7/1/2007
M09	3645	ASSISTANT CHIEF, TELECOMMUNICATIONS DIVISION		14.1%	7/1/2007
R09	3649	AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER	Α	11.5%	7/1/200
R09	3649	AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER	В	11.5%	7/1/200
S09	3650	SENIOR AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER		14.1%	7/1/200
R09	3651	ASSOCIATE AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER		11.3%	7/1/200
				4440/	7/4/000
R09	3652	SENIOR CONTROL ENGINEER (SPECIALIST)		14.1%	7/1/200

<u>CBID</u>	Class Code	<u>Class Title</u>	Alternate Range	GSI %	Effective Date
R09	3659	ASSOCIATE CONTROL ENGINEER		12.7%	7/1/2007
R09	3660	CONTROL ENGINEER	Α	11.5%	7/1/2007
R09	3660	CONTROL ENGINEER	В	11.4%	7/1/2007
M09	3671	PRINCIPAL HYDROELECTRIC POWER UTILITY ENGINEER		14.1%	7/1/2007
S09	3672	SUPERVISING HYDROELECTRIC POWER UTILITY ENGINEER		14.1%	7/1/2007
S09	3673	SENIOR HYDROELECTRIC POWER UTILITY ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	3674	SENIOR HYDROELECTRIC POWER UTILITY ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3675	ASSOCIATE HYDROELECTRIC POWER UTILITY ENGINEER		11.3%	7/1/2007
S09 S09	3686 3723	SUPERVISING CONTROL ENGINEER	۸	14.1% 14.1%	7/1/2007 7/1/2007
S09	3723	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER II SUPERVISING HAZARDOUS SUBSTANCES ENGINEER II	В	14.1%	7/1/2007
S09	3724	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER I	А	11.3%	7/1/2007
S09	3724	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER I	В	14.1%	7/1/2007
R09	3725	SENIOR HAZARDOUS SUBSTANCES ENGINEER	A	11.3%	7/1/2007
R09	3725	SENIOR HAZARDOUS SUBSTANCES ENGINEER	В	14.1%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	A	11.5%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	В	11.5%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	С	11.3%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	D	11.3%	7/1/2007
R09	3727	SENIOR OIL AND GAS ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	Α	11.5%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	В	11.5%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	С	11.3%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	D	11.3%	7/1/2007
M09	3745	SUPERVISING ENGINEERING GEOLOGIST, CALTRANS		14.1%	7/1/2007
S09	3748	SUPERVISING ENGINEERING GEOLOGIST		14.1%	7/1/2007
U09	3751	SENIOR ENGINEERING GEOLOGIST	Α	14.1%	7/1/2007
U09	3751	SENIOR ENGINEERING GEOLOGIST	S	14.1%	7/1/2007
M09	3753	CHIEF DEPUTY STATE OIL AND GAS SUPERVISOR		14.1%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	A	11.5%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	В	11.5%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	С	11.3%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST CHIEF, RESEARCH AND DEVELOPMENT, EXTRACTIVE DEVELOPMENT	D	11.4%	7/1/2007
M09	3759	PROGRAM, STATE LANDS COMMISSION		14.1%	7/1/2007
S09	3762	AIR RESOURCES SUPERVISOR I		14.1%	7/1/2007
S09	3763	AIR RESOURCES SUPERVISOR II		14.1%	7/1/2007
R09	3766	PETROLEUM RESERVOIR ENGINEER STATE LANDS DIVISION		14.1%	7/1/2007
		ASSISTANT CHIEF, MINERAL RESOURCES MANAGEMENT DIVISION,			
M09	3770	STATE LANDS COMMISSION		14.1%	7/1/2007
S09	3774	SENIOR MINING ENGINEER		14.1%	7/1/2007
R09	3775	PETROLEUM PRODUCTION ENGINEER		14.1%	7/1/2007
R09	3776	PETROLEUM DRILLING ENGINEER		14.1%	7/1/2007
S09	3777 3780	SUPERVISING OIL AND GAS ENGINEER SENIOR OIL AND GAS ENGINEER (SUPERVISOR)		14.1% 14.1%	7/1/2007
S09		ASSOCIATE OIL AND GAS ENGINEER			7/1/2007
R09 R09	3783 3784	ENERGY AND MINERAL RESOURCES ENGINEER	Α	14.1% 11.5%	7/1/2007 7/1/2007
R09	3784	ENERGY AND MINERAL RESOURCES ENGINEER	В	11.4%	7/1/2007
R09	3784	ENERGY AND MINERAL RESOURCES ENGINEER	С	11.3%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	A	11.5%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	В	11.5%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	С	11.3%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	D	11.3%	7/1/2007
U09	3790	SENIOR WASTE MANAGEMENT ENGINEER	Α	14.1%	7/1/2007
U09	3790	SENIOR WASTE MANAGEMENT ENGINEER	S	14.1%	7/1/2007
M09	3793	SUPERVISING MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
S09	3794	SENIOR MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
S09	3795	SUPERVISING WASTE MANAGEMENT ENGINEER		14.1%	7/1/2007
R09	3796	ASSOCIATE MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
R09	3809	ASSOCIATE MOTOR VEHICLE POLLUTION CONTROL ENGINEER		11.3%	7/1/2007
S09	3810	STAFF ELECTRONICS AND INSTRUMENTATION ENGINEER		12.7%	7/1/2007
S09	3811	SUPERVISING AIR POLLUTION RESEARCH SPECIALIST		14.1%	7/1/2007
R09	3812	AIR POLLUTION RESEARCH SPECIALIST		12.7%	7/1/2007
R09	3815	SENIOR REHABILITATION ENGINEERING CONSULTANT		14.1%	7/1/2007
R09	3817	ASSOCIATE REHABILITATION ENGINEERING CONSULTANT		11.3%	7/1/2007
M09	3819	PRINCIPAL ENGINEER, DRINKING WATER PROGRAM		14.1%	7/1/2007
S09	3821	SUPERVISING SANITARY ENGINEER		14.1%	7/1/2007
S09	3822	SENIOR SANITARY ENGINEER		14.1%	7/1/2007
R09	3825	ASSOCIATE SANITARY ENGINEER DIVISION CHIEF, DEPARTMENT OF TOXIC SUBSTANCES CONTROL,		11.3%	7/1/2007
M09	3833	C.E.A.		14.1%	7/1/2007

CASE Code Class Title	Range A S A B C D A B B C C D A B C C C C C C C C C C C C C C C C C C	GSI % 14.1% 14.1% 11.5% 11.5% 11.3% 11.5% 14.1%	Date 7/1/2007
U09 3844 SENIOR WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3848 WATER RESOURCE CONTROL ENGINEER R09 3848 SANITARY ENGINEER R09 3849 SUPERVISING WATER RESOURCE CONTROL ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER (MANAGERIAL) M09 3850 MERCHYSING WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST R09 3875 STAFF AIR POLLUTION SPECIALIST R09 3878 ASSISTANT ONISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3881 PRINCIPAL SAFETY ENGINEER -FLECYATORS- M09 3881 </th <th>S A B C D A B B A B B A B B</th> <th>14.1% 11.5% 11.5% 11.3% 11.5% 11.5% 11.5% 14.1%</th> <th>7/1/2007 7/1/2007</th>	S A B C D A B B A B B A B B	14.1% 11.5% 11.5% 11.3% 11.5% 11.5% 11.5% 14.1%	7/1/2007 7/1/2007
R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER S09 3849 SUPERVISING WATER RESOURCE CONTROL ENGINEER M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09 3876 INDUSTRIES) M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3881 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3881 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3881 PRINCIPAL S	A B B A B B	11.5% 11.5% 11.3% 11.3% 11.5% 11.5% 14.1%	7/1/2007 7/1/2007
R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER S09 3849 SUPERVISING WATER RESOURCE CONTROL ENGINEER M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3861 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3861 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3861 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3871 HEALTH R09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST R09 3876 INDUSTRIES) M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL	B C D A B	11.5% 11.3% 11.3% 11.5% 11.5% 14.1% 14.1% 14.1% 14.1% 14.1% 11.3% 14.1%	7/1/2007 7/1/2007
R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL ASSOCIATE SAFETY ENGINEER -ELECTRICAL- M09 3871 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3873 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELECVATORS- M09 3881 PRINCIPAL SAFETY ENGINEER (ELEVATORS) M09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) R09 3885 ARCHITE	A B B A B A B	11.3% 11.5% 11.5% 14.1% 14.1% 14.1% 12.7% 14.1% 14.1% 14.1% 11.3% 14.1% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.5% 11.5% 11.5% 11.5% 11.3%	7/1/2007 7/1/2007
R09 3846 WATER RESOURCE CONTROL ENGINEER R09 3848 SANITARY ENGINEER R09 3848 SANITARY ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST R09 3876 ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELECYATORS- M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3884 ASSOCIATE SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- R09 3885 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER	A B A B A B	11.3% 11.5% 11.5% 14.1% 14.1% 14.1% 12.7% 14.1% 14.1% 11.3% 14.1% 11.5% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3%	7/1/2007 7/1/2007
R09	A B A B A B	11.5% 11.5% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007
R09 3848 SANITARY ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER SUPERVISING WATER RESOURCE CONTROL ENGINEER M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (HINDUSTRIES MINING AND M09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) M09 3881 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3891 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) M09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3893 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3894 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3895 ASSOCIATE SAFETY ENGINEER (ELECTRICAL R09 3896 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- R09 3899 ASSISTANT SAFETY ENGINEER (ELECTRICAL- R09 3890 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3891 ASSOCIATE SAFETY ENGINEER -ELECTRICAL- R09 3893 ASSOCIATE SAFETY ENGINEER -ELECTRICAL- R09 3894 ASSOCIATE SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- M09 3903 SENIOR SAFETY ENGINEER -CONSTRUCTION-	A B A B	11.5% 14.1% 14.1% 11.3% 14.1% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 11.3% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007
SUPERVISING WATER RESOURCE CONTROL ENGINEER (SUPERVISING WATER RESOURCE CONTROL ENGINEER (SUPERVISING WATER RESOURCE CONTROL ENGINEER MO9 3850 (MANAGERIAL) MO9 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER RO9 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) MO9 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND MO9 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) MO9 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD MO9 3881 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- MO9 3883 PRINCIPAL SAFETY ENGINEER -ELEVATORS- MO9 3884 ASSOCIATE SAFETY ENGINEER -RESSURE VESSELS- RO9 3885 TUNNELING- PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER RO9 3886 ARCHITECTURAL DESIGNER RO9 3887 AIR POLLUTION SPECIALIST RO9 3887 AIR POLLUTION SPECIALIST RO9 3887 AIR POLLUTION SPECIALIST RO9 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) JUNIOR SAFETY ENGINEER RO9 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL SO9 3891 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) JUNIOR SAFETY ENGINEER RO9 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL SO9 3893 JUNIOR SAFETY ENGINEER (ELECTRICAL SO9 3894 SENIOR SAFETY ENGINEER (ELECTRICAL SO9 3895 ASSOCIATE SAFETY ENGINEER (ELECTRICAL SO9 3896 ASSOCIATE SAFETY ENGINEER (ELECTRICAL SO9 3897 SENIOR SAFETY ENGINEER (ELECTRICAL- RO9 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- RO9 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- RO9 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- RO9 3899 ASSISTANT SAFETY ENGINEER (ELECTRICAL- RO9 3890 SENIOR SAFETY ENGINEER (ELECTRICAL- RO9 3891 ASSISTANT SAFETY ENGINEER (ELECTRICAL- RO9 3893 ASSISTANT SAFETY ENGINEER (ELECTRICAL- RO9 3899 ASSISTANT SAFETY ENGINEER (ELECTRICAL- RO9 3890 SENIOR SAFETY ENGINEER -CONSTRUCTION- RO9 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- RO9 3900 SENIOR SAFETY ENG	B A B	14.1% 14.1% 14.1% 11.3% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007
M09 3850 (MANAGERIAL) M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09 3887 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELECATICAL- M09 3883 PRINCIPAL SAFETY ENGINEER -ELEVATORS- R09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND M09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER R09 3891 ASSOCIATE SAFETY ENGINEER R09 3892 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3893 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3894 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3895 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3896 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3897 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3893 HEALTH S09 3894 SENIOR SAFETY ENGINEER (ELECTRICAL- R09 3896 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- R09 3897 SENIOR SAFETY ENGINEER (ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (ELECTRICAL- R09 3899 ASSISTANT SAFETY ENGINEER (ELECTRICAL- R09 3899 ASSISTANT SAFETY ENGINEER (ELECTRICAL- R09 3899 ASSISTANT SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION-	B A B	14.1% 14.1% 11.3% 14.1% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007
M09 3851 PRINCIPAL WATER RESOURCE CONTROL ENGINEER R09 3869 ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS) M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3881 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3884 ASSOCIATE SAFETY ENGINEER -RESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER (ELEVATORS) R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3894 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3895 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3896 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3898 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3891 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3893 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3894 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3890 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-	B A B	14.1% 11.3% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007
R09	B A B	11.3% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 14.1% 11.3% 11.5% 11.5% 11.3% 11.3% 11.5% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007
M09 3870 ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH R09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER GLEVATORS) PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- R09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER R09 3891 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER R09 3891 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) S09 3892 SENIOR SAFETY ENGINEER R09 3894 SENIOR SAFETY ENGINEER (CONSTRUCTION) S09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER (CONSTRUCTION) R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3890 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3891 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3893 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3894 ASSISTANT SAFETY ENGINEER (CONSTRUCTION- R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER (CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- R09 3900 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-	B A B	14.1% 14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007
REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH	B A B	14.1% 12.7% 11.3% 14.1% 14.1% 14.1% 11.3% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
M09 3871 HEALTH R09 3875 STAFF AIR POLLUTION SPECIALIST R09 3876 INDUSTRIES) M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- M09 3885 TUNNELING- R09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3893 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) S09 <t< td=""><td>B A B</td><td>12.7% 11.3% 14.1% 14.1% 14.1% 11.3% 14.15% 11.5% 11.5% 11.5% 11.3% 11.3% 11.5% 11.3%</td><td>7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007</td></t<>	B A B	12.7% 11.3% 14.1% 14.1% 14.1% 11.3% 14.15% 11.5% 11.5% 11.5% 11.3% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09	B A B	12.7% 11.3% 14.1% 14.1% 14.1% 11.3% 14.15% 11.5% 11.5% 11.5% 11.3% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES) M09	B A B	14.1% 14.1% 14.1% 11.3% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.4%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
M09 3877 PRINCIPAL SAFETY ENGINEER -ELECTRICAL- M09 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (ELECTRICAL R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) S09 3893 HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09	B A B	14.1% 14.1% 14.1% 11.3% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.4%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
MO9 3878 ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) M09 3885 TUNNELING- R09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH HEALTH S09 3894 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) <td>B A B</td> <td>14.1% 14.1% 14.1% 11.3% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 14.1%</td> <td>7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007</td>	B A B	14.1% 14.1% 14.1% 11.3% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
M09 3881 PRINCIPAL SAFETY ENGINEER -ELEVATORS- M09 3883 PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS- R09 3884 ASSOCIATE SAFETY ENGINEER (ELEVATORS) M09 3885 PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (ELECTRICAL S09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH HEALTH S09 3894 SENIOR SAFETY ENGINEER (CONSTRUCTION) R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) R09 3898 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION- R09 38	B A B	14.1% 14.1% 11.3% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
M09	B A B	14.1% 11.3% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09	B A B	11.3% 14.1% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3% 11.4.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING- R09	B A B	14.1% 11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.4.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 3886 ARCHITECTURAL DESIGNER R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) S09 3893 HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- R09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-	B A B	11.5% 11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 3886 ARCHITECTURAL DESIGNER R09 3887 AIR POLLUTION SPECIALIST R09 3887 AIR POLLUTION SPECIALIST R09 3889 AIS POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND S09 3893 HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER (CONSTRUCTION- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER (CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-	B A B	11.5% 11.5% 11.5% 11.3% 11.3% 11.3% 11.5% 11.3%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09	A B	11.5% 11.5% 11.3% 11.3% 11.5% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09	В	11.5% 11.3% 11.3% 11.5% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 3887 AIR POLLUTION SPECIALIST R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER (INDUSTRIAL) R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.3% 11.3% 11.5% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007 7/1/2007
R09 3889 ASSOCIATE SAFETY ENGINEER (INDUSTRIAL) R09 3890 JUNIOR SAFETY ENGINEER R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.3% 11.5% 11.3% 14.1%	7/1/2007 7/1/2007 7/1/2007
R09 3890 JUNIOR SAFETY ENGINEER R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.5% 11.3% 14.1%	7/1/2007 7/1/2007
R09 3891 ASSOCIATE SAFETY ENGINEER (ELECTRICAL S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.3% 14.1%	7/1/2007
S09 3892 SENIOR SAFETY ENGINEER (AMUSEMENT RIDES) S09 3893 DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	
S09 3893 HEALTH S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		4440/	
S09 3894 SENIOR SAFETY ENGINEER -ELEVATORS- R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-			7/1/2007
R09 3896 ASSOCIATE SAFETY ENGINEER (CONSTRUCTION) R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	7/1/2007
R09 3897 SENIOR SAFETY ENGINEER -ELECTRICAL- R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.3%	7/1/2007
R09 3898 ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES) R09 3899 ASSISTANT SAFETY ENGINEER R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	7/1/2007
R09 3900 SENIOR SAFETY ENGINEER -CONSTRUCTION- M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.3%	7/1/2007
M09 3902 PRINCIPAL SAFETY ENGINEER -CONSTRUCTION- S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		11.5%	7/1/2007
S09 3903 SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	7/1/2007
		14.1%	7/1/2007
S09 3905 SENIOR SAFETY ENGINEER -MINING AND TUNNELING-		14.1%	7/1/2007
1.100		14.1%	7/1/2007
M09 3908 PRINCIPAL SAFETY ENGINEER -STAFF SERVICES- R09 3909 SENIOR SAFETY ENGINEER -INDUSTRIAL-		14.1%	7/1/2007
R09 3909 SENIOR SAFETY ENGINEER -INDUSTRIAL- M09 3911 PRINCIPAL SAFETY ENGINEER -INDUSTRIAL-		14.1%	7/1/2007 7/1/2007
S09 3918 AREA MANAGER, CAL/OSHA CONSULTATION SERVICE		14.1%	7/1/2007
R09 3922 SENIOR RAPID TRANSIT COMPUTER CONTROL SYSTEMS SPECIALIST		14.1%	7/1/2007
R09 3929 ASSOCIATE SAFETY ENGINEER		11.3%	7/1/2007
M09 3952 PRINCIPAL ARCHITECT		14.1%	7/1/2007
R09 3953 RESTORATION ARCHITECT		11.3%	7/1/2007
S09 3954 SENIOR RESTORATION ARCHITECT		14.1%	7/1/2007
S09 3958 SUPERVISING ARCHITECT		14.1%	7/1/2007
U09 3961 SENIOR ARCHITECT	A	14.1%	7/1/2007
U09 3961 SENIOR ARCHITECT	S	14.1%	7/1/2007
R09 3964 ASSOCIATE ARCHITECT		11.3%	7/1/2007
M09 3979 PRINCIPAL LANDSCAPE ARCHITECT, CALTRANS M09 3980 SUPERVISING LANDSCAPE ARCHITECT		14.1% 14.1%	7/1/2007 7/1/2007
R09 3981 LANDSCAPE ARCHITECT	A	11.5%	7/1/2007
R09 3981 LANDSCAPE ARCHITECT	В	11.5%	7/1/2007
R09 3982 ASSOCIATE LANDSCAPE ARCHITECT (SPECIALIST)	_	11.3%	7/1/2007
S09 3983 SENIOR LANDSCAPE ARCHITECT		14.1%	7/1/2007
S09 3986 ASSOCIATE LANDSCAPE ARCHITECT (SUPERVISOR)		11.3%	7/1/2007
S09 4003 SUPERVISOR, HEALTH FACILITIES REVIEW		14.1%	7/1/2007
S09 4006 ARCHITECTURAL SENIOR		12.7%	7/1/2007
M09 4013 ASSET MANAGER, DEPARTMENT OF PARKS AND RECREATION			7/1/2007
M09 4015 CHIEF COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION		14.1%	
S09 4016 CONSTRUCTION		14.1% 14.1% 14.1%	7/1/2007 7/1/2007

ROB 4017 COMPILANCE OFFICER, IMEALTH FACILITIES CONSTRUCTION 11.7% 771/200 ROB 4020 PROLECT DIRECTOR II 11.3% 771/200 ROB 4020 PROLECT DIRECTOR II 14.1% 771/200 S09 4023 PROLECT DIRECTOR II 14.1% 771/200 M09 4024 CAPITAL OUTLAY PROGRAM MANAGER 14.1% 771/200 M09 4026 CONSTRUCTION SUPERVISOR II 14.1% 771/200 S09 4029 CONSTRUCTION SUPERVISOR II 12.7% 771/200 R09 4031 CONSTRUCTION SUPERVISOR II 11.1% 771/200 R09 4032 CONSTRUCTION INSPECTOR II 11.1% 771/200 R09 4033 CONSTRUCTION INSPECTOR II 11.1% 771/200 S09 4036 DIRECT COMSTRUCTION SUPERVISOR II 11.1% 771/200 S09 4036 DIRECT COMSTRUCTION SUPERVISOR II 11.1% 771/200 R09 4040 ASSICIANT CONSTRUCTION ANALYST A 11.1% 771/200		Class		Alternate		Effective
ROB 4019 PROLECT DIRECTOR I 11.13% 771/200 S09 4020 PROLECT DIRECTOR II 14.15% 771/200 S09 4023 PROLECT DIRECTOR II 14.15% 771/200 M09 4024 CARTAL OUTLAY PROGRAM MANAGER 14.15% 771/200 M09 4025 CHIEF CONSTRUCTION SUPERVISOR II 14.15% 771/200 R09 4030 CONSTRUCTION SUPERVISOR II 14.15% 771/200 R09 4031 CONSTRUCTION SUPERVISOR II 11.15% 771/200 R09 4032 CONSTRUCTION INSPECTOR II 11.15% 771/200 S09 4033 DIRECT CONSTRUCTION SUPERVISOR II 11.15% 771/200 S09 4030 DIRECT CONSTRUCTION SUPERVISOR II 14.15% 771/200 S09 4030 DIRECT CONSTRUCTION SUPERVISOR II 14.15% 771/200 S09 403 DIRECT CONSTRUCTION ANALYST A 11.13% 771/200 R09 410 ASSOCIATE CONSTRUCTION ANALYST A 11.13% 771/	CBID			Range		
ROP 4020 PROJECT DIRECTOR II 14.15% 77/1/200 509 4023 PROJECT DIRECTOR II 14.15% 77/1/200 M09 4024 CAPITAL QUILAY PROGRAM MANAGER 14.15% 77/1/200 M09 4026 CAPITAL QUILAY PROGRAM MANAGER 14.15% 77/1/200 S09 4029 CONSTRUCTION SUPERVISOR II 14.15% 77/1/200 S09 4020 CONSTRUCTION SUPERVISOR II 14.15% 77/1/200 R09 4031 CONSTRUCTION SUPERVISOR II 11.35% 77/1/200 R09 4032 CONSTRUCTION SUPERVISOR II 11.55% 77/1/200 R09 4033 CONSTRUCTION SUPERVISOR II 11.55% 77/1/200 R09 4030 CONSTRUCTION SUPERVISOR II 11.55% 77/1/200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 13.25% 77/1/200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 13.25% 77/1/200 S09 4040 DIRECT CONSTRUCTION SUPERVISOR II 14.15% 77/1/200 S09 4047 SINCET CONSTRUCTION SUPERVISOR II 14.15% 77/1/200 S09 4047 SINCET CONSTRUCTION SUPERVISOR II 14.15% 77/1/200 S09 4047 SINCET CONSTRUCTION SUPERVISOR III (SINCET CONSTRUCTION SUPERVISOR III (SINCET CONSTRUCTION SUPERVISOR III (SINCET CONSTRUCTION SUPERVISOR	R09					7/1/2007
MO94 MO24 PROJECT DIRECTOR						
MOS 4024 CAPITAL OUTLAY PROGRAM MANAGER 14.1% 71/1200 MOS 4079 CONSTRUCTION SUPERVISOR I 14.1% 71/1200 SOP 4023 CONSTRUCTION SUPERVISOR I 14.1% 71/1207 R09 4031 CONSTRUCTION SUPERVISOR I 11.3% 71/1200 R09 4032 CONSTRUCTION SUPERVISOR I 11.3% 71/1200 S09 4030 DIRECT CONSTRUCTION SUPERVISOR II 11.3% 71/1200 S09 4038 DIRECT CONSTRUCTION SUPERVISOR II 13.2% 71/1200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 71/1200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 71/1200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 71/1200 S09 4106 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 71/1200 S09 4108 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 71/1200 S09 4108 ASSOCIATE CONSTRUCTION ANALYST SAN PRANCISCO BAY <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
MO9 4025 CHIEF CONSTRUCTION SUPERVISOR II 14.1% 71/1200 809 4020 CONSTRUCTION SUPERVISOR II 14.7% 71/1200 R09 4030 CONSTRUCTION SUPERVISOR II 12.7% 71/1200 R09 4031 CONSTRUCTION SUPERVISOR I 11.3% 71/1200 R09 4032 CONSTRUCTION INSPECTOR II 11.5% 71/1200 S09 4032 CONSTRUCTION INSPECTOR II 11.5% 71/1200 S09 4043 DIRECT CONSTRUCTION SUPERVISOR II 11.3% 71/1200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 71/1200 S09 405 DIRECT CONSTRUCTION SUPERVISOR III 14.1% 71/1200 M09 4106 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 71/1200 S09 4108 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 71/1200 S09 4109 CONSTRUCTION SUPERVISOR III. A 11.3% 71/1200 S09 4109 CONSTRUCTION SUPERVISOR III.						
14.196						
R09 4030 CONSTRUCTION SUPERVISOR I 11.27% 7/1/200 R09 4031 CONSTRUCTION SUPERVISOR I 11.3% 7/1/200 R09 4032 CONSTRUCTION INSPECTOR I 11.5% 7/1/200 R09 4033 CONSTRUCTION INSPECTOR I 11.5% 7/1/200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 11.5% 7/1/200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 7/1/200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 7/1/200 M09 4047 ASSICTARY CHIEF OF CONSTRUCTION SERVICES, OFFICE OF THE 11.1% 7/1/200 R09 4106 ASSICTARY CONSTRUCTION ANALYST A 11.1% 7/1/200 R09 4106 ASSICTARY CONSTRUCTION ANALYST B 12.7% 7/1/200 S09 4109 CONSTRUCTION AND MAINTST SAN FRANCISCO BAY 7/1/200 14.1% 7/1/200 S09 4120 ASSICTARY CONSTRUCTION AND MAINTERANCE SUPERVISOR 14.1% 7/1/200 S09 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
R09 4031 CONSTRUCTION SUPERVISOR I 11.3% 71/1200 R09 4032 CONSTRUCTION INSPECTOR I 11.5% 71/1200 R09 4033 CONSTRUCTION INSPECTOR I 11.5% 71/1200 S09 4038 DIRECT CONSTRUCTION SUPERVISOR II 11.3% 71/1200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 13.2% 71/1200 S09 4045 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 71/1200 R09 4106 ASSIGNATE CONSTRUCTION ANALYST A 11.3% 71/1200 R09 4108 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 71/1200 S09 4109 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 71/1200 S09 4100 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 71/1200 S09 4110 CONSTRUCTION SUPERVISIOR III, (CORRECTIONAL FACILITY) 14.1% 71/1200 S09 4110 CONSTRUCTION SUPERVISIOR III, (CORRECTIONAL FACILITY) 14.1% 71/1200 S09	R09					7/1/2007
ROP 4033 CONSTRUCTION INSPECTOR I 11.5% 7/1/200 S09 4036 DIRECT CONSTRUCTION SUPERVISOR II 11.3% 7/1/200 S09 4040 DIRECT CONSTRUCTION SUPERVISOR II 13.2% 7/1/200 S09 4040 DIRECT CONSTRUCTION SUPERVISOR II 14.1% 7/1/200 R09 4106 ASSOCIATE CONSTRUCTION SERVICES, OFFICE OF THE 14.1% 7/1/200 R09 4106 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 7/1/200 S09 4109 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 7/1/200 S09 4109 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 7/1/200 S09 4101 CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 S09 4123 SENIDA RACHITECT, HEALTH FACILITIES 14.1% 7/1/200 S09 4126 DEPARTMENTAL CONSTRUCTION AND MAINTENANCE SUPERVISOR 14.1% 7/1/200 S09 4127 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11.3% 7/1/200 S09 4128 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11.1% 7/1/200 S09 4126 ARC	R09				+	7/1/2007
Maga Direct Construction Supervision 11.3% 771/200	R09	4032	CONSTRUCTION INSPECTOR II		11.5%	7/1/2007
509 4038 DIRECT CONSTRUCTION SUPERVISOR II 11,2% 7/1/200 509 4045 DIRECT CONSTRUCTION SUPERVISOR III 14,1% 7/1/200 M09 4047 STATE ARCHIFE OF CONSTRUCTION SERVICES, OFFICE OF THE 14,1% 7/1/200 M09 406 ASSOCIATE CONSTRUCTION ANALYST A 11,3% 7/1/200 S09 4109 CONSTRUCTION SUPERVISOR III, CORRECTIONAL FACILITY) 14,1% 7/1/200 S09 4100 CONSTRUCTION ANALYST SAN FRANCISCO BAY 11,3% 7/1/200 S09 4112 SENIOR ARCHITECT, HEALTH FACILITIES 11,3% 7/1/200 S09 4123 SENIOR ARCHITECT, HEALTH FACILITIES 11,3% 7/1/200 S09 4123 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11,3% 7/1/200 S09 4125 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11,3% 7/1/200 S09 4126 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11,3% 7/1/200 S09 4315 CONSTRUCTION 11,3% 7/1/200 S09 434	R09	4033	CONSTRUCTION INSPECTOR I		11.5%	7/1/2007
4045 DIRECT CONSTRUCTION SUPERVISOR III	S09	4036	DIRECT CONSTRUCTION SUPERVISOR I		11.3%	7/1/2007
ASSISTANT CHIEF OF CONSTRUCTION SERVICES, OFFICE OF THE	S09	4038	DIRECT CONSTRUCTION SUPERVISOR II		13.2%	7/1/2007
MO9 4047 STATE ARCHITECT 14.1% 7/1/200 R09 4106 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 7/1/200 R09 4106 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 7/1/200 S09 4100 CHER, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 S09 4110 CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 R09 4117 CONSERVATION AND EVELOPMENT COMMISSION 11.3% 7/1/200 S09 4123 SENIOR ARCHITECT, HEALTH FACILITIES 14.1% 7/1/200 S09 4126 DEPARTMENTAL CONSTRUCTION AND MAINTENANCE SUPERVISOR 14.1% 7/1/200 R09 4313 CONSTRUCTION 11.3% 7/1/200 R09 4314 CONSTRUCTION 11.3% 7/1/200 R09 4315 CONSTRUCTION 12.7% 7/1/200 S09 4315 CONSTRUCTION 12.7% 7/1/200 R09 4314 CONDITION OF THE STATE 11.3% <t< td=""><td>S09</td><td>4045</td><td></td><td></td><td>14.1%</td><td>7/1/2007</td></t<>	S09	4045			14.1%	7/1/2007
ROB 4106 ASSOCIATE CONSTRUCTION ANALYST A 11.3% 7/1/200 ROB 4106 ASSOCIATE CONSTRUCTION ANALYST B 12.7% 7/1/200 S09 4109 CONSTRUCTION SUPERVISOR III, (CORRECTIONAL FACILITY) 14.1% 7/1/200 S09 4110 CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 R09 4127 CONSERVATION AND DEVELOPMENT COMMISSION 11.3% 7/1/200 S09 4128 SENIOR ARCHITECT, HEALTH FACILITIES 14.1% 7/1/200 S09 4127 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11.3% 7/1/200 R09 4127 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11.3% 7/1/200 R09 4313 CONSTRUCTION) 12.7% 7/1/200 R09 4314 CONSTRUCTION) 14.1% 7/1/200 R09 4351 ARCHITECT) 11.3% 7/1/200 R09 4351 ARCHITECT) 11.3% 7/1/200 R09 4352 ARCHITECT) 11.3%	N400	4047			4440/	7/4/2007
ROB 4106 ASSOCIATE CONSTRUCTION ANALYST B 1.27% 7/1/200 S09 4109 CONSTRUCTION SUPERVISOR III, (CORRECTIONAL FACILITY) 14.1% 7/1/200 S09 4110 CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 R09 4117 CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY) 14.1% 7/1/200 S09 4123 SENIOR ARCHITECT, HEALTH FACILITIES 14.1% 7/1/200 S09 4126 DEPARTMENTAL CONSTRUCTION AND MAINTENANCE SUPERVISOR 14.1% 7/1/200 R09 4313 CONSTRUCTION 11.3% 7/1/200 R09 4314 CONSTRUCTION 12.7% 7/1/200 R09 4315 CONSTRUCTION 12.7% 7/1/200 R09 4316 CONSTRUCTION 12.7% 7/1/200 R09 4315 CONTRUCTION 14.1% 7/1/200 R09 4316 CONTRUCTION 14.1% 7/1/200 R09 4317 CRETIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE 14.1%				۸		
S09						
Mathematical Company Mathematical Company				D		
BAY DEVELOPMENT DESIGN ANALYST SAN FRANCISCO BAY 11.3% 71/1/200 71/						
S09	000	1110			1 1.1 70	17172001
\$12.66 DEPARTMENTIAL CONSTRUCTION AND MAINTENANCE SUPERVISOR 14.1% 7/1/200 14.17% 7/1/200 14.1	R09	4117	CONSERVATION AND DEVELOPMENT COMMISSION		11.3%	7/1/2007
RO9 4127 ARCHITECTURAL ASSOCIATE HEALTH FACILITIES 11.3% 7/1/200 RO9 4313 CONSTRUCTION) 11.3% 7/1/200 RO9 4314 CONSTRUCTION) 12.7% 7/1/200 SO9 4315 CONSTRUCTION) 14.1% 7/1/200 RO9 4348 ARCHITECT) 11.3% 7/1/200 RO9 4348 ARCHITECT) 11.3% 7/1/200 RO9 4355 ARCHITECT) 12.7% 7/1/200 RO9 4355 ARCHITECT) 12.7% 7/1/200 RO9 4355 ARCHITECT) 14.1% 7/1/200 RO9 4555 ARCHITECT) 14.1% 7/1/200 RO9 4556 HOUSING SONSTRUCTION INSPECTOR, CALIFORNIA 14.1% 7/1/200 RO9 4556 HOUSING FINANCE AGENCY 12.7% 7/1/200 RO9 4556 FINANCE AGENCY 12.7% 7/1/200 RO9 4556 FINANCE AGENCY 12.7% 7/1/200 <td< td=""><td>S09</td><td>4123</td><td>*</td><td></td><td>14.1%</td><td>7/1/2007</td></td<>	S09	4123	*		14.1%	7/1/2007
R09	S09					7/1/2007
FIRE AND LIFE SAFETY OFFICER II (HEALTH FACILITIES 12.7% 7/1/200 12.7% 7/1	R09					7/1/2007
Main	R09	4313	,		11.3%	7/1/2007
CHIEF FIRE AND LIFE SAFETY OFFICER (HEALTH FACILITIES 14.1% 7/1/200 7/1/200 3484 ARCHITECT) 11.3% 7/1/200 7/	RNG	4314			12 7%	7/1/2007
RO9	1105	7017	,		12.7 70	17 172001
R09 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT) R09 4355 ARCHITECT) M09 4512 COMMISSION SENIOR HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING FINANCE AGENCY HOUSING FINANCE AGENCY HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING R09 4556 HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING R09 4556 FINANCE AGENCY HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING R09 4556 FINANCE AGENCY R09 4841 ELECTRIC GENERATION SYSTEM SPECIALIST II R09 4842 ELECTRIC GENERATION SYSTEM SPECIALIST II R09 4843 ELECTRIC GENERATION SYSTEM SPECIALIST II R09 4844 ELECTRIC GENERATION SYSTEM SPECIALIST II R09 4847 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4848 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4849 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4840 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4860 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4861 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II R09 4861 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II R09 4861 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II R09 4913 AGENCY R09 4913 AGENCY R09 6160 CONSTRUCTION PROJECT INSPECTOR, CALIFORNIA HOUSING FINANCE R09 4914 AGENCY R09 6926 PRECISION ELECTRONICS SPECIALIST I (VARIOUS SITES) R09 6936 SENIOR PRECISION ELECTRONICS SPECIALIST I R1.3% 7/1/200 R09 7008 ASSOCIATE PROCESS SAFETY ENGINEER (SUPERVISOR) R09 7010 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) R09 7029 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) R09 7030 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) R09 7041 AR SOCIATE PROCESS SAFETY ENGINEER (SUPERVISOR) R09 7051 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR) R09 709 309 SENIOR ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR) R09 709 309 SENIOR ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR) R09 9041 AIR QUALITY ENGINEER, LEPARATMENT OF CONSUMER AFFAIRS R11.5% 7/1/200 R09 9041 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS R11.5% 7/1/200 SENI	S09	4315			14.1%	7/1/2007
RO9	R09	4348	ARCHITECT)		11.3%	7/1/2007
RPINICIPAL-FIRE AND LIFE SAFETY (DIVISION OF THE STATE			· ·			
M09	R09	4351	,		12.7%	7/1/2007
M09	R09	4355	· ·		14 1%	7/1/2007
SENIOR HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA 14.1% 7/1/200	M09		,			7/1/2007
HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING			SENIOR HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA			
R09 4556 FINANCE AGENCY 12.7% 7/1/200 R09 4841 ELECTRIC GENERATION SYSTEM SPECIALIST II 11.3% 7/1/200 S09 4842 ELECTRIC GENERATION SYSTEM SPECIALIST II 11.3% 7/1/200 S09 4843 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II 12.0% 7/1/200 R09 4847 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II 13.3% 7/1/200 R09 4848 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II 13.3% 7/1/200 R09 4860 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II 12.0% 7/1/200 R09 4861 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II 13.3% 7/1/200 R09 4862 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST III 14.1% 7/1/200 R09 4913 AGENCY 11.3% 7/1/200 R09 4916 CONSTRUCTION PROJECT INSPECTOR (VARIOUS SITES) 11.5% 7/1/200 R09 6160 CONSTRUCTION PROJECT SPECIALIST I (VARIOUS SITES) 11.5% 7/1/200 <	R09	4555			14.1%	7/1/2007
R09	DO0	1EEG	· ·		10 70/	7/1/2007
AB482 ELECTRIC GENERATION SYSTEM SPECIALIST II						
A843 ELECTRIC GENERATION SYSTEM SPECIALIST						
R09						7/1/2007
R09 4848 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II 13.3% 7/1/200 M09 4849 ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II 14.1% 7/1/200 R09 4860 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II 12.0% 7/1/200 R09 4861 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST III 13.3% 7/1/200 S09 4862 ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST III 14.1% 7/1/200 R09 4913 AGENCY 11.3% 7/1/200 R09 6160 CONSTRUCTION PROJECT INSPECTOR (VARIOUS SITES) 11.5% 7/1/200 R09 6161 CONSTRUCTION PROJECT SPECIALIST I (VARIOUS SITES) 11.3% 7/1/200 R09 6926 PRECISION ELECTRONICS SPECIALIST 11.5% 7/1/200 R09 6932 SENIOR PRECISION ELECTRONICS SPECIALIST 11.3% 7/1/200 R09 7008 ASSOCIATE PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 R09 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200	R09					7/1/2007
R09	R09	4848	ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II			7/1/2007
R09	M09	4849	ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST III		14.1%	7/1/2007
March Marc	R09	4860	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST I		12.0%	7/1/2007
HOUSING MAINTENANCE INSPECTOR, CALIFORNIA HOUSING FINANCE 11.3% 7/1/200 7/1/200 6160 CONSTRUCTION PROJECT INSPECTOR (VARIOUS SITES) 11.5% 7/1/200 7/1/200 6926 PRECISION ELECTRONICS SPECIALIST (VARIOUS SITES) 11.3% 7/1/200 7/1/200 6926 PRECISION ELECTRONICS SPECIALIST (VARIOUS SITES) 11.3% 7/1/200 7/1/20	R09	4861	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II		13.3%	7/1/2007
R09 4913 AGENCY 11.3% 7/1/200 R09 6160 CONSTRUCTION PROJECT INSPECTOR (VARIOUS SITES) 11.5% 7/1/200 R09 6161 CONSTRUCTION PROJECT SPECIALIST I (VARIOUS SITES) 11.3% 7/1/200 R09 6926 PRECISION ELECTRONICS SPECIALIST 11.5% 7/1/200 R09 6932 SENIOR PRECISION ELECTRONICS SPECIALIST 11.3% 7/1/200 R09 7008 ASSOCIATE PROCESS SAFETY ENGINEER 14.1% 7/1/200 R09 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 R09 7010 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) 14.1% 7/1/200 R09 7010 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) 14.1% 7/1/200 R09 7011 ASSOCIATE PRODUCT ENGINEER, PRISON INDUSTRIES 11.3% 7/1/200 R09 7144 ASSOCIATE PRODUCT ENGINEER, PRISON INDUSTRIES 11.3% 7/1/200 R09 7929 SENIOR ENGINEER, PETROLEUM STRUCTURES (SPECIALIST) 14.1% 7/1/200 R09	S09	4862			14.1%	7/1/2007
R09	DOC	4040			44.00/	7/4/0007
R09						
R09 6926 PRECISION ELECTRONICS SPECIALIST 11.5% 7/1/200 70.09 6932 SENIOR PRECISION ELECTRONICS SPECIALIST 11.3% 7/1/200 70.08 ASSOCIATE PROCESS SAFETY ENGINEER 14.1% 7/1/200 70.09 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 70.10 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 70.10 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) 14.1% 7/1/200 70.10 7						
S09 6932 SENIOR PRECISION ELECTRONICS SPECIALIST 11.3% 7/1/200 R09 7008 ASSOCIATE PROCESS SAFETY ENGINEER 14.1% 7/1/200 R09 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 S09 7010 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) 14.1% 7/1/200 R09 7114 ASSOCIATE PRODUCT ENGINEER, PETROSON INDUSTRIES 11.3% 7/1/200 M09 7143 PRISON INDUSTRIES ENGINEER 14.1% 7/1/200 R09 7929 SENIOR ENGINEER, PETROLEUM STRUCTURES (SPECIALIST) 14.1% 7/1/200 S09 7930 SENIOR ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR) 14.1% 7/1/200 R09 7932 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES 14.1% 7/1/200 R09 9619 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES 14.1% 7/1/200 R09 9619 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES 14.1% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS A 11.5% 7/1/200			· ·			
R09 7008 ASSOCIATE PROCESS SAFETY ENGINEER 14.1% 7/1/200 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 7010 SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR) 14.1% 7/1/200 7011 ASSOCIATE PRODUCT ENGINEER, PRISON INDUSTRIES 11.3% 7/1/200 7014 PRISON INDUSTRIES ENGINEER 14.1% 7/1/200 7014 7/1/200 7014 7/1/200 7015 7/1/200 7015 7/1/200					+	
R09 7009 SENIOR PROCESS SAFETY ENGINEER (SPECIALIST) 14.1% 7/1/200 7/100						
Total						
R09	S09		1 1			7/1/2007
M09			1 1			
R09 7929 SENIOR ENGINEER, PETROLEUM STRUCTURES (SPECIALIST) 14.1% 7/1/200 7930 SENIOR ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR) 14.1% 7/1/200 7932 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES 14.1% 7/1/200 7932 ASSOCIATE ENGINEER, PETROLEUM STRUCTURES 14.1% 7/1/200 7/1/20	M09		· · · · · · · · · · · · · · · · · · ·			7/1/2007
14.1% 7/1/200	R09					7/1/2007
R09 9619 ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (SPECIALIST) 12.8% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS A 11.5% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS B 11.5% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS C 11.3% 7/1/200 R09 9942 AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS 12.7% 7/1/200 S09 9943 AFFAIRS 14.1% 7/1/200 SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER 14.1% 7/1/200	S09					7/1/2007
R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS A 11.5% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS B 11.5% 7/1/200 R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS C 11.3% 7/1/200 R09 9942 AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS 12.7% 7/1/200 S09 9943 AFFAIRS 14.1% 7/1/200 SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER 14.1% 7/1/200	R09					7/1/2007
R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS B 11.5% 7/1/200° R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS C 11.3% 7/1/200° R09 9942 AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS 12.7% 7/1/200° S09 9943 AFFAIRS 14.1% 7/1/200° SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER 14.1% 7/1/200°	R09	9619	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (SPECIALIST)		12.8%	7/1/2007
R09 9941 AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS C 11.3% 7/1/200	R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	Α		7/1/2007
R09 9942 AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS 12.7% 7/1/200 SENIOR AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER S09 9943 AFFAIRS 14.1% 7/1/200 SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER	R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	В	11.5%	7/1/2007
SENIOR AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER S09 9943 AFFAIRS 14.1% 7/1/200 SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER	R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	С	11.3%	7/1/2007
S09 9943 AFFAIRS 14.1% 7/1/200' SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER	R09	9942	·		12.7%	7/1/2007
SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER	000	00.10			44.407	7/4/000=
	509	9943			14.1%	7/1/2007
	M09	9944	AFFAIRS		14.1%	7/1/2007

BL 07-26				Attachment 3i
2007-08 E	MPLOYEE (COMPENSATION ADJUSTMENT WORKSHE	ĒΤ	
STEP AT	MAX SALAF	RY ADJUSTMENTS FOR BARGAINING UNIT	1(
	Class			
CBID	Code	Class Title	Step %	Effective Date
R10	3824	JUNIOR INDUST HYGIEN	5.0%	1/1/2008
M10	3841	SUP IND HYGIEN	2.5%	1/1/2008
S10	3852	SR IND HYGIENIST	2.5%	1/1/2008
R10	3855	A IND HYGIENIST	5.0%	1/1/2008
R10	3856	AS IND HYGIENIST	5.0%	1/1/2008
R10	6230	JR IND HYG SPEC, SCIF	5.0%	1/1/2008
R10	7910	CYTOTECHNOLOGIST	5.0%	1/1/2008
R10	7939	PBLC HLTH M SP/V	5.0%	1/1/2008
R10	7940	PBLC HLTH M SP	5.0%	1/1/2008
R10	7946	EXAMINER II LAB FS	5.0%	7/1/2008
R10	7948	PUB HLTH MICRO II	5.0%	1/1/2008
R10	7949	EXAMINER I LAB FS	5.0%	1/1/2008
R10	7950	PUB HL MICRO II VR	5.0%	1/1/2008
S10	7951	PUB HLTH M SUP	5.0%	1/1/2008
S10	7952	PBLC HLTH M SUP/V	5.0%	1/1/2008
R10	7954	PUB HLTH MICRO I	5.0%	1/1/2008
R10	9321	ASSOC I H SPC SCIF	5.0%	1/1/2008
R10	9322	ASST INDUST HYG SPEC, SCIF	5.0%	1/1/2008
R10	9359	JR ERGO SPEC, SCIF	5.0%	1/1/2008
R10	9361	AS ERGONMC SP	5.0%	1/1/2008
S10	9362	SR ERGONMC SP	2.5%	1/1/2008

BL 07-26				Attachment 3j
2007-08 E	MPLOYEE C	OMPENSATION ADJUSTMENT WORKSHEE	Т	
STEP AT	MAX SALAR	Y ADJUSTMENTS FOR BARGAINING UNIT	1{	
	<u>Class</u>			
<u>CBID</u>	<u>Code</u>	Class Title	STEP%	Effective Date
R07	8226	PSY TECH INSTRUCT	5.0%	7/1/2007

BL 07-26				Attachment 3k
2007-08 E	MPLOYEE C	OMPENSATION ADJUSTMENT WORKSHE	ET	
STEP AT	MAX SALAR	Y ADJUSTMENTS FOR BARGAINING UNIT	Γ 2(
	Class			
CBID	Code	Class Title	STEP%	Effective Date
R20	7911	DENTAL ASSISTANT	5.0%	1/1/2008
R20	7656	DENTAL ASSISTANT, DMH AND DDS	5.0%	1/1/2008
R20	7914	DENTAL A/SF	5.0%	1/1/2008
R20	9296	DENTAL ASST CF	5.0%	1/1/2008
R20	8128	DENTAL HYGIENIST	5.0%	1/1/2008
R20	8387	DENTAL HYGIENIST C	5.0%	1/1/2008
R20	8432	DENT HYG AUD	5.0%	1/1/2008
R20	8131	DENTAL HYGIENIST SF	5.0%	1/1/2008
R20	9298	DENTAL HYGIENIST, CF	5.0%	1/1/2008
R20	8276	RESP CR PRACTNER	5.0%	1/1/2008
R20	8300	RESP CR PRACTNER	5.0%	1/1/2008
R20	9316	RESP CR PRACTNR CF	5.0%	1/1/2008
S20	8183	RESP CR SUP	5.0%	1/1/2008
S20	8184	RESP CR SUP/CF	5.0%	1/1/2008

L 07-26			Attachme
		COMPENSATION ADJUSTMENT WORKSHEET	
NOT TO R	ECEIVE SA	LARY ADJUSTMENTS FOR M01, S01, E, E97, E9	8, and E99
	<u>Class</u>		
CBID	Code	Class Title	
E	4660	SPECIAL CONSULTANT	
S01	4661	NEW PROGRAM CONSULTANT	
M01	7500	CEA	
E97	4092	SENIOR AUDITOR EVALUATOR BSA	
E97	4098	AUDITOR SPEC I BSA (ELECTRONIC DATA PR	OCESSING)
E97	5750	DEP LEG COUNSEL IV	
E97	5751	DEP LEG COUNSEL III	
E97	5753	DEP LEG COUNSEL RANGE A-D	
E97 E97	6039 6092	SPEC AGNT INSP GEN, BUREAU OF INDEPEN LABOR RELATIONS COUNSEL I	DENT REVIEW
E97	6093	LABOR RELATIONS COUNSEL II	
		LABOR RELATIONS COUNSEL II	
E97	6094		
E97	6122	ADMIN LAW JUDGE I, PERB	
E97	6123	ADMIN LAW JUDGE II, PERB	
E97	6147	LABOR RELATIONS COUNSEL IV	o=:
E97	6182	SR PUBLIC EMPLOYMENT RELATIONS COUNS	_
E97	6184	PUBLIC EMPLOYMENT RELATIONS COUNSEL	RANGE A-B
E97	9705	DEP INSP GEN	
E97	9766	SPEC AGNT D/CORR	
E98	4099	AUDITOR SPEC II BSA (ELECTRONIC DATA PR	ROCESSING)
E98	5749	PRIN DEP LEG COUNSEL I	
E98	6040	SR ASST INSP GEN, BUREAU OF INDEPENDE	NT REVIEW
E98	9706	DEP INSP GEN/SR	
E98	9767	SR SP AGNT D/CORR	
E99	5745	CHIEF DEP LEG COUNSEL CEA	
E99	5748	PRIN DEP LEG COUNSEL II	
E99	5871	ASST CHIEF COUNSEL	
E99	6041	CHIEF ASST INSP GEN, BUREAU OF INDEPEN	IDENT REVIEW
E99	6183	DEP GEN COUNSEL, PERB, CEA	
E99	9707	DEP INSP GEN/IN-CH	
E99	9764	SP AGT-IN-CHARGE	
	0.0.	0. 7.0 0.1111.02	

BL 07-26			Attachment 3m
2007-08 E	MPLOYEE (COMPENSATION ADJUSTMENT WORKSHEET	
3.4% SAL	ARY ADJUS	STMENTS FOR E SEASONALS	
	Class		
CBID	Code	Class Title	Effective Date
E	0239	AGRICULTURAL SURVEY INTERVIEWER III	7/1/2007
E	0239	AGRICULTURAL SURVEY INTERVIEWER III	7/1/2007
E	0241	AGRICULTURAL SURVEY INTERVIEWER II	
E	0242	AGRICULTURAL SURVEY INTERVIEWER I	7/1/2007 7/1/2007
		(/	
E E	0986 1016	PARK AIDE (SEASONAL) ARCHEOLOGICAL PROJECT LEADER - SEASONAL -	7/1/2007
			7/1/2007
E	1019	PARK INTERPRETIVE SPECIALIST - SEASONAL -	7/1/2007
E	1021	ARCHEOLOGICAL SPECIALIST - SEASONAL -	7/1/2007
E	1035	SENIOR PARK AIDE (SEASONAL)	7/1/2007
E	1120	SEASONAL CLERK	7/1/2007
E	1122	TEMPORARY CLERK	7/1/2007
E	1158	EXPOSITION ASSISTANT III	7/1/2007
E	1161	EXPOSITION ASSISTANT II	7/1/2007
E	1164	EXPOSITION ASSISTANT I	7/1/2007
E	1854	EXAMINATION PROCTOR	7/1/2007
E	1860	ASSISTANT EXAMINATION PROCTOR	7/1/2007
Е	2791	GUIDE TRAINEE HISTORICAL MONUMENT	7/1/2007
E	4708	ENVIRONMENTAL SERVICES INTERN	7/1/2007
E	4854	EXHIBIT SUPERINTENDENT II	7/1/2007
E	4857	EXHIBIT SUPERINTENDENT I	7/1/2007
E	4863	STATE FAIR ACTIVITY SUPERVISOR	7/1/2007
E	4870	STUDENT ASSISTANT	7/1/2007
Е	4872	GRADUATE STUDENT ASSISTANT	7/1/2007
E	5048	PARK AIDE (SEASONAL) (ANGEL ISLAND)	7/1/2007
E	5564	SURVEY INTERVIEWER	7/1/2007
E	6242	LEAD SNOW GAUGER	7/1/2007
Е	6245	SNOW GAUGER	7/1/2007
		DISASTER WORKER CLERICAL SERVICES (VARIOUS	
Е	8077	DISASTERS)	7/1/2007
Е	8162	FOSTER GRANDPARENT FIELD SUPERVISOR	7/1/2007
Е	8556	LICENSE INSPECTOR (SEASONAL)	7/1/2007
E	8846	ATHLETIC INSPECTOR	7/1/2007
Е	8895	EXPERT EXAMINER	7/1/2007
Е	8981	INSTITUTION FIREFIGHTER - PART TIME	7/1/2007
Е	9679	STUDENT AID	7/1/2007
Е	9991	YOUTH AID	7/1/2007

BL 07-26 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS WORKSHEET (WHOLE DOLLARS)

Effective

Date d/

Brief

Description e/

Org Code: 0
Department: 0

С	D	E (C - D)	F	G (E + F)
Amount of Change ^{i/}	Salary Savings ^j	Net Increase	Staff Benefits [√]	Total Cost
		0		0
		0		0

Attachment 4

Add additional lines if necessary. Attach all supporting documentation.

Class

Code c/

Adjustment

Number a/

CURRENT YEAR TOTAL (2007-08):

Keep in mind that adjustments may be reflected as monthly, hourly, or annual. Please be sure to convert calculations to same time periods when making the adjustments.

Number of

Positions f/

Α

Salary

Base g/

В

Amount of

Adjustment h/

s

Org Code:	0
epartment:	0

						Α	В	С	D	E	F	G
										(C - D)		(E + F)
Adjustment		Class	Effective	Brief	Number of	Salary	Amount of	Amount of	Salary	Net Increase	Staff	
Number a/	CBID b/	Code c/	Date d/	Description e/	Positions f/	Base ^{g/}	Adjustment ^{h/}	Change ^{i∕}	Savings ^{j/}	k/	Benefits ^{I/}	Total Cost
										0		0
										0		0
										0		0
·												
BUDGET YEAR	R TOTAL (2	2008-09):						0	0	0	0	0

Add additional lines if necessary. Attach all supporting documentation.

Keep in mind that adjustments may be reflected as monthly, hourly, or annual. Please be sure to convert calculations to same time periods when making the adjustments.

- a/ The Adjustment Number is the identifier unique to each Miscellaneous and Special Salary Adjustment included on Attachment 3. Departments must include the corresponding identifier for each adjustment requested.
- b/ The Collective Bargaining Identification (CBID) number (e.g., R01, M01, C01, S01, E97).
- c/ Each classification has been assigned a classification code consisting of four digits. The classification code must be entered for all special salary adjustments unless designated "All" or "All less..." on Attachment 3, in which case "various" can be used in lieu of a class code.
- d/ The effective date is the date that the adjustment is effective as detailed in the MOUs and on Attachment 3.
- e/ Please provide a brief description of the adjustment. For example, if a department has an employee who is entitled to the "\$2,400 per year Recruitment and Retention Differential for Salinas Valley", a more concise description might be "\$2,400 R&R Salinas".
- f/ Departments should display the number of positions in the classification that are affected by the adjustment.
- g/ For the 2007-08 salary base, use the 2008-09 Schedule 7A, current year (2007-08).
- h/ Enter the amount of the adjustment (e.g., "5%" for a five percent salary increase, "\$1,200" for the full-year cost of a \$100/month differential, or "\$600" for the six-month cost of a differential effective January 1, 2007).
- i/ This column reflects the calculation of the salary base multiplied by the percent adjustment or differential multiplied by the number of eligible employees.
- j/ Departments are to use the 2007-08 budgeted salary savings rates included in the first pass of the 2008-09 Budget Galley.
- k/ The "Net Increase" is the amount of change less any salary savings. The "Current Year Total" and the "Budget Year Total" must tie to the "Net Increase" column of Attachment 1.
- I/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). Each department must use the current year employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are reflected in Budget Letter 07-20 The "Current Year Total" must tie to the "Staff Benefits" column on Line 2 of Attachment 1.

BL 07-26 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET HEALTH BENEFIT ADJUSTMENT WORKSHEET (WHOLE DOLLARS)

Org Code: 0
Department: 0

Attachment 5

Α	В	С	D
			(AXBXC)

						(AXBXC)	
	Current Year 2007-08						
	Enrollment Status	CBID a/	Number of Enrollees ^{b/}	Change in Employer's Maximum Monthly Contribution ^{c/}	Number of Months Effective	Total	
REPRESENTED							
1	Single			\$35	7	0	
2	2-Party	<u> </u>		\$65	7	0	
3	Family			\$83	7	0	
REPRESENTED							
1	Single			\$37	7	0	
2	2-Party			\$67	7	0	
3	Family			\$84	7	0	
EXCLUDED							
1	Single			\$37	7	0	
2	2-Party			\$67	7	0	
3	Family			\$84	7	0	

CURRENT YEAR (2007-08) d/:

0

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25 of 33

BL 07-26 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET HEALTH BENEFIT ADJUSTMENT WORKSHEET (WHOLE DOLLARS)

Org Code: 0
Department: 0

A B C D (A X B X C)

						(A A B A G)
	Budget Year 2008-09					
	Enrollment Status	CBID ^{a/}	Number of Enrollees ^{b/}	Change in Employer's Maximum Monthly Contribution ^{c/}	Number of Months Effective	Total
REPRESENTED						
1	Single			\$35	12	0
2	2-Party			\$65	12	0
3	Family			\$83	12	0
REPRESENTED						
1	Single			\$37	12	0
2	2-Party			\$67	12	0
3	Family			\$84	12	0
EXCLUDED						
1	Single			\$37	12	0
2	2-Party			\$67	12	0
3	Family			\$84	12	0

Attach all supporting documentation.

BUDGET YEAR TOTAL (2008-09)^{d/}:

a/ The Collective Bargaining Identification (CBID) number (e.g., R01, M01, C01, S01, E97).

b/ Departments are to enter the number of employees eligible for this adjustment and enrolled in either Single, 2-Party, or Family plans. Employees opting for the cash value for the cash value (FlexElect Cash Option) must be excluded from the amount entered under the "Number of Enrollees."

c/ Represents the increase in the State employer's maximum monthly contribution for health benefits (Refer to Attachment 9)

d/ The "Current Year Total" and "Budget Year Total" must tie to the "Staff Benefits" column on Line 1 of Attachment 1.

Total iff Compensation General Special Fund Nongov't C
its ^{d/} Adjustment ^{e/} Fund ^{f/} f ^{f/} Fund ^{f/}
<u> </u>
_ _ _ _

Org Code:

Department:

Note: Contracting departments should complete this worksheet after coordinating with the reimbursed department to determine the correct adjustment amount. The total adjustment for each individual interagency agreement must meet or exceed \$10,000 to be included on Attachment 6.

В	С	D	E	F	G	H (F + G)	J (J + K + L = H)	K (J + K + L = H)	L (J + K + L = H)
Interagency Agreement Number ^{a/}	Contracting Department Org Code	Reimbursed Department Org Code	2008-09 Salaries and Wages	Amount of Change ^{c/}	Staff Benefits ^{d/}	Total Compensation Adjustment ^{e/}	General Fund [∜]	Special Fund	Nongov't Cost Fund ^{f/}
1						0 0			

BUDGET YEAR TOTAL (2008-09)^{9/}: 0 0 0

Org Code:

Department:

Note: Contracting departments should complete this worksheet after coordinating with the reimbursed department to determine the correct adjustment amount. The total adjustment for each individual interagency agreement must meet or exceed \$10,000 to be included on Attachment 6.

- a/ For the reimbursed departments, the interagency agreement amounts must be reflected in the reimbursed department's reimbursement schedules contained in the appropriate item(s) to be eligible for an employee compensation allocation.
 - For the contracting departments, the interagency agreement amounts must be reflected in the contracting department's General Fund, special fund, or nongovernmental cost fund schedules contained in the appropriate item(s) to be eligible for an employee compensation allocation.
- b/ For the 2007-08 salary base, use the 2008-09 Schedule 7A, current year (2007-08), enter the total amount of salaries and wages to be paid under the provisions of the interagency agreement prior to applying the adjustments specified in this Budget Letter. These amounts should also reflect the amount net of salary savings.
- c/ Enter the total amount of change for the 2007-08 employee compensation adjustments as specified in this Budget Letter for the interagency agreement.
- d/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). Each department must use the current year employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are reflected in Budget Letter 07-20.
- e/ For the contracting department, the sum of General Fund, Special Fund, and Nongovernmental Cost Fund must equal the Total Compensation Adjustment.
- Refer to the Uniform Codes Manual, Numerical Fund Listing (http://www.dof.ca.gov/html/calstars/ucm/20fundnum.pdf), to determine the correct classification of a fund (General Fund, Special Fund, or Nongovernmental Cost Fund). Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds.
- g/ Contracting departments should include this total as OE&E on the Summary by Object. Reimbursed departments should include this total as salaries and benefits in the Summary by Object (see Attachment A for treatment of budget documents).

BL 07-26 Attachment 7 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET Org Code: **SCHEDULING WORKSHEET** Department: (WHOLE DOLLARS) 2007-08 (CURRENT YEAR) TOTAL BUDGET ADJUSTMENT FOR EMPLOYEE COMPENSATION (Must equal Current Year totals by fund on Attachment 1) Main Support Item Program / Categories Reimbursements Independent / Subsidiary Unscheduled Programs / Categories

Reimbursements

TOTAL ADJUSTMENT, ALL FUNDS

BL 07-26 Attachment 7 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET **SCHEDULING WORKSHEET** Org Code: Department: (WHOLE DOLLARS) 2008-09 (BUDGET YEAR) TOTAL BUDGET ADJUSTMENT FOR EMPLOYEE COMPENSATION (Must equal Budget Year totals by fund on Attachment 1) Main Support Item Program / Categories Reimbursements Independent / Subsidiary Unscheduled OR Programs / Categories Reimbursements

TOTAL ADJUSTMENT, ALL FUNDS

		2007-08			2008-09	
Item of Appropriation ^{a/}	P.E. Line 0110 Adjustment	P.E. Line 0120 Adjustment	P.E. Line 0700 Adjustment	P.E. Line 0110 Adjustment	P.E. Line 0120 Adjustment	P.E. Line 0700 Adjustmen
		<u> </u>				
						-
	 -	-			-	
			-			
				<u> </u>		
			· ·			
			Attachment 1 - Interagency			Attachment 1 - Interagend
	Attachment 1 - Net Increase	Attachment 1 - Staff Benefits	Agreement Total for	Attachment 1 - Net Increase	Attachment 1 - Staff Benefits	Agreement Total for
	Total	Total	Contracting Agency Only ^{b/}	Total	Total	Contracting Agency Only
	0	0	C	0	0	

Org Code:

Department:

^{a/} Enter the organization code, reference number, and fund number for each item of appropriation

b' Contracting agencies should include this total as OE&E on the Summary by Object. Reimbursed departments should include this total as salaries and benefits in the Summary by Object (see Attachment A for treatment of budget documents).

c/ The total employee compensation adjustment must tie to the 2007-08 or 2008-09 total on Attachment 1

BL 07-26 2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET LIST OF HEALTH, DENTAL, AND VISION BENEFIT ADJUSTMENTS

			Rates	
CBID	Formula	1 - party	2 - party	3 - party
R01, R03, R04, R07, R10, R11, R12,				
R13, R14, R15, R17, R18, R19, R20,				
R21	80/80 to 80/80	\$35	\$65	\$83
R05, R08, R09, Excluded	85/80 to 85/80	\$37	\$67	\$84

BL 07-26 2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET Crossties

Crossties

Org Code:	0
Department:	0

Crossties	Current Year	Budget Year
1 Miscellaneous and Special Salary Adjustments Amount of Change - 4 Current Year Total Amount of Change	0	0
1 Miscellaneous and Special Salary Adjustments Salary Savings - 4 Current Year Total Salary Savings	0	0
1 Miscellaneous and Special Salary Adjustments Net Increase - 4 Current Year Total Net Increase	0	0
1 Miscellaneous and Special Salary Adjustments Staff Benefits - 4 Current Year Total Staff Benefits	0	0
1 Miscellaneous and Special Salary Adjustments Total Cost - 4 Current Year Total Total Cost	0	0
1 Interagency Agreement Total Cost - 6 Total Compensation Adjustment	0	0
1 Health Benefits Adjustment Staff Benefits - 5 D (A*B*C)	0	0
1 Total Cost P23 - 7 Total Adjustment, All Funds K7 and P46 - K41	0	0
1 Total Cost - Total By Fund Class (P23 - P26, P46 - P49)	0	0
7 Total Adjustment, All Funds - 8 Total Adjustment, All Funds	0	0